

- **The issues and challenges for safer and healthier working environment and our union activities on OHS in Vietnam**



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The issues and challenges for safer and healthier working environment and VUIT union activities on OHS in Vietnam

- 1 - Current situation of workers' working environment in some enterprise in Vietnam
- 2 - Challenges for safer and healthier working environment and the reasons
- 3- VUIT union activities on OHS in Vietnam
- 4 - Recommendation



1 - Current situation of workers' working environment in some enterprise in Vietnam

- **Textile Industry and Footwear Working Environment:**
 - + Hot (in summer), dusty, noisy, overtime (often), ... with low income
 - + Living condition: air, water pollution, share in small flats, ... 80% workers do not have stable accommodation.
 - + Young Female: affect fertility, pregnancy and childbirth



- Construction industry Working Environment:

+ Male

+ Outside, hard working, risky, 2005 - 2014, in Vietnam, occurred 58 399 accident labor, with 61 315 people injured, killing 5791 people, 14 298 people were seriously injured. Construction Industry accounts for 40% of fatal cases.

+ Hot (in summer), dusty, noisy, overtime (often), ...

+ Living condition: air, water pollution, share in small flats, ... 80% workers do not have stable accommodation.



- Mechanical industry Working Environment:

- + Male
- + Outside or Inside hard working
- + Hot (in summer), dusty, noisy, overtime (often), ...
- + Living condition: air, water pollution, share in small flats, ...
- 80% workers do not have stable accommodation.



- Mechanical industry Working Environment:

- + Male
- + Outside or Inside hard working
- + Hot (in summer), dusty, noisy, overtime (often), ...
- + Living condition: air, water pollution, share in small flats, ...
- 80% workers do not have stable accommodation.



- Challenges for safer and healthier working environment and the reasons:

Law

There are not undetailed, unclear, insufficient rules for safe and health working environment in Vietnamese laws. Sanctions of violation for safe working environment is also slightly less dissuasive, not strict

Profit

Enterprises cut down production costs for safe and health working environment in Vietnamese laws

Awareness

Consciousness and awareness of labors for safe working: weak

Recommendation

Law

There are detailed, unclear, sufficient rules for safe and health working environment in Vietnamese laws. Sanctions of violation for safe working environment need to be strict

Education

Consciousness and awareness of labors for safe working. Labors need to be aware of healthier and safety working environment

Union

Unions should organize programs and events such as birthday, holiday, extracurricular activities to enhance spiritual life for employees

