



| Absender

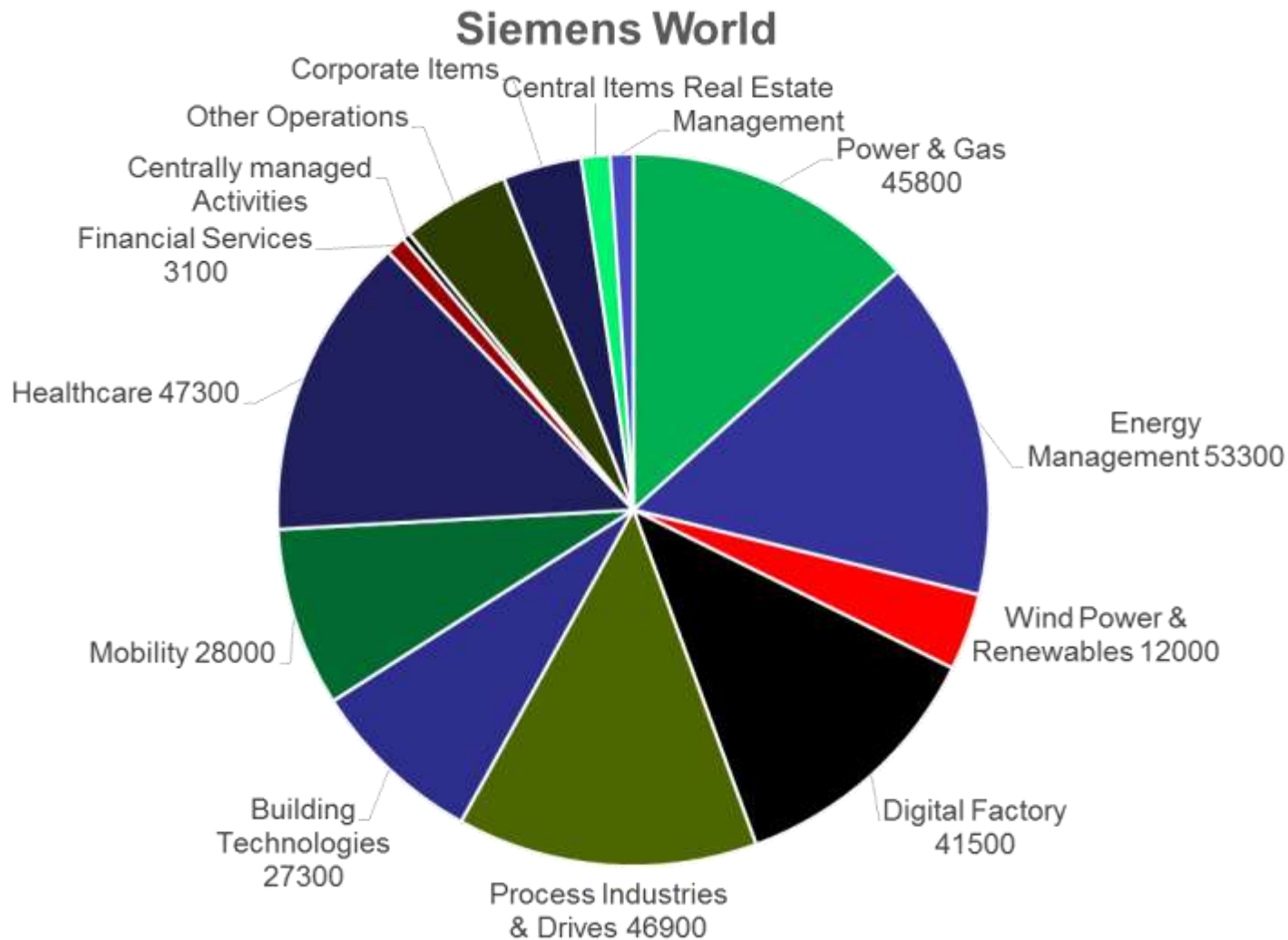
GFA activities at Siemens

**IndustriAll ICT conference
June 11th/12th 2015**

Siemens – New structure

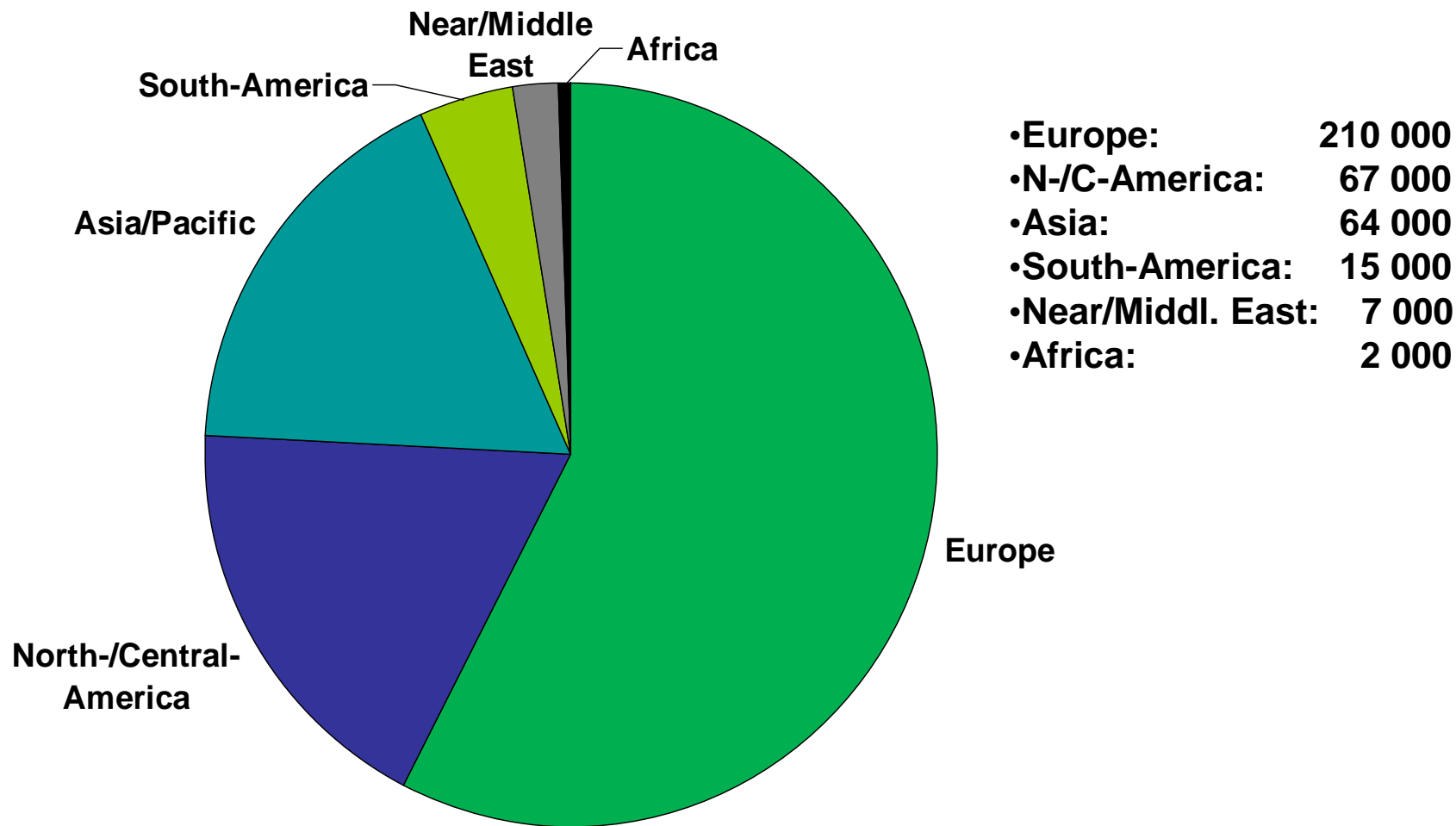


| Absender





Siemens World





- **GFA since June 2012**
- **Monitoring by regional meetings**
- **Regulation of complaints by a special committee of the German Works Council**



Main focus regions:

Europe

- **Workers' representation by European Works Council**
- **Project aiming at improvement of the EWC work has been carried out**
- **Objective: Networks on national level**



Main focus regions:

USA (+ Canada)

- **35 locations with union representation (10 unions)**
- **Objective: Special agreement to exclude „Union busting“**
- **Set-up of a union network**
- **Workshop together with the unions represented at Siemens**



Main focus regions:

China

- 50 locations with union representation
- GFA meeting 2013 with 18 union representatives
- April 2015: Workshop with 15 union representatives
- Result: official constitution of a union committee at Siemens China



Main focus regions:

India

- Existing union network for 10 locations
- GFA trainings
- Organizing of contract workers
- Organizing of suppliers' employees
- Negotiations on national level



Other activities:

- **GFA meeting in South-Korea in April 2015**
- **Union contacts in South-America (Brazil, Columbia, Chile, Argentina)**
- **Union contacts in Indonesia and Pakistan**