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President: Berthold Huber General Secretary: Jyrki Raina

Geneva, 14 September 2015

Mr. Volodymyr Groysman Chairman of the Verkhovna Rada of Ukraine

Sent by e-mail to: bielashova@rada.gov.ua

IndustriALL Global Union Calls on the Ukrainian Parliament to Withdraw Draft Law № 2983 "On State Registration of Legal Entities, Individual Entrepreneurs and Community Groups"

Dear Mr. Groysman,

I am writing this letter to you as General Secretary of <u>IndustriALL Global Union</u>, which represents more than fifty million workers in the mining, energy and manufacturing industries in some 140 countries worldwide, including Ukraine, to express our concern about the draft law № 2983 "On State Registration of Legal Entities, Individual Entrepreneurs and Community Groups", which was approved by the Verkhovna Rada of Ukraine at the first hearing on 14 July 2015.

This draft law contradicts the international labour conventions ratified by Ukraine, and if adopted, it would amend the Law "On Trade Unions, Their Rights and Guarantees of Activity" creating the conditions for weakening trade unions' autonomy and depriving trade unions of protection from external interference, including that from public authorities, which could result in the state control over the trade union activity.

Instead of the notification system on the trade union creation existing at the moment, this draft law introduces strict procedure for registration of trade unions and their associations by public authorities, which is a clear violation of Article 2 of the ILO Convention № 87 on Freedom of Association and Protection of the Right to Organise, which defines that "workers shall have the right to establish and, subject only to the rules of the organisation concerned, to join organisations of their own choosing without previous authorisation."

IndustriALL Global Union shares the concerns of our Ukrainian affiliates that this reform could lead to a situation in which many free and democratic trade unions will not be registered at all.

We urge you to withdraw this draft law that violates basic workers and trade union rights, such as freedom of association, and to put all your efforts to make sure the new revision of this draft law respect trade union rights and abides by international laws.

Yours sincerely,

Jyrki Raina General Secretary