

DRAFT Resolution on Mexico

WHEREAS,

- 1- IndustriALL Global Union unequivocally opposes the prevailing system in Mexico of Protection Contracts (agreements signed between employers and employer-dominated unions with little or no worker participation)
- 2- IndustriALL Global Union supports the struggles of democratic trade unions including SNTMMSSRM, SUTEIVP, SNTGTM, UNTyPP, SME, STUHM, STIMAHCS and others.
- 3- IndustriALL Global Union is supporting the creation of a coordination of the independent unions that can organize in the auto sector (SNTMMSSRM, STIMACHS, STUHM, Sindicato Independiente de Trabajadores de Nissan Mexico, SITIAVW, SNITIAS y SINTHIA (FAT) and the ex-DINA union.
- 4- IndustriALL Global Union has inherited from its founding organizations unions affiliated to the CROC and the CTM, Mexican Nacional Centers involved in the protection contract business.
- 5- The CTM and CROC have assisted employers in attacking IndustriALL affiliates including the SNTMMSSRM (at Cananea, Teksid, and PKC), STUHM (Honda) and SUTEIVP (Vidriera Potosí).
- 6- IndustriALL Global Union along with the ITUC has challenged the Protection Contract system through global mechanisms including the ILO Committee on Freedom of Association and the OECD Guidelines on Multinational Enterprises and has engaged directly with the Government of Mexico to demand elimination of Protection Contracts and an end to aggression against Independent Unions.
- 7- IndustriALL Global Union proposed that Mexican affiliates sign a memorandum of understanding committing not to practice Protection Contracts. Two of our affiliates did not sign the MOU.
- 8- In the auto industry and other sectors, some Unions not affiliated to IndustriALL are the bargaining agents in companies that have a relationship with IndustriALL Global Union and its affiliates, both directly and through the supply chain.

The Executive Committee resolves:

- 1- IndustriALL Global Union will give a ultimatum to the two affiliates (Sindicato Progresista de Obreros y Empleados de la Industria de Extracción, Fundición y Fabricación de Metales Hierro, Autopartes, sus Similares y Derivados and Sindicato de Trabajadores de la Industria Textil y Similares de la República Mexicana) to sign the MOU against Protection Contracts and demonstrate compliance. If this has not happened by the time of the next Executive Committee meeting these unions will be expelled from IndustriALL Global Union
- 2- In the case of non-affiliated Unions in Mexico that are bargaining agents for IndustriALL-related companies, IndustriALL will continue to denounce Protection Contract practices and other labor rights violations, while working through Global Networks, Works Councils and Global Framework Agreements to apply pressure to build genuine unions both in the companies and in the supply chain.
- 3- IndustriALL will also work through these mechanisms to demand that greenfield investments respect freedom of association and are not established using Protection Contracts.