

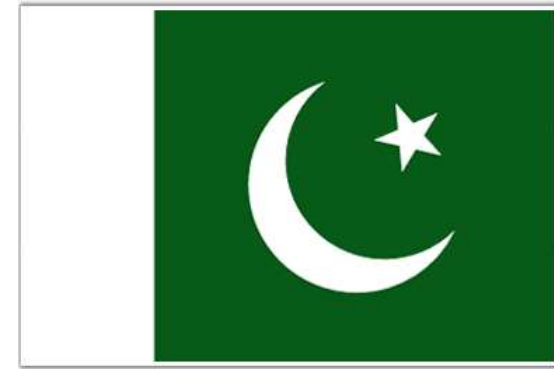
GLOBAL TRENDS IN SHIPBUILDING AND SHIPBREAKING INDUSTRIES AND SECTOR ACTIVITY (WITH SPECIAL REFERENCE TO SHIPBREAKING IN SOUTH ASIA)



Shipbuilding and Shipbreaking Action Group Meeting
Mandurah, Western Australia (07–08 November)

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IndustriALL/FNV ORGANISING METAL WORKERS IN SHIPBREAKING INDUSTRY IN SOUTH ASIA



Partner Organizations in the Shipbreaking Project

- ❑ Bangladesh- Chittagong
 - ❑ BMF and BML (Organizing)
 - ❑ BILS (Liasoning)
 - ❑ OSHE (Training on OSHE)
- ❑ India: SMEFI & SEWA- Alang and Bhavnagar
- ❑ Pakistan: NTUF and PMF- Gadani

Capacity building of workers in Shipbreaking industry in South Asia (India and Pakistan)



Capacity building of workers in Shipbreaking industry in South Asia (India SMEFI)

- ▶ 158 New members are recruited by ASSRGWA (SMEFI)
- ▶ Union building workshops and a series of awareness camps
- ▶ Meeting with the Port officers of Alang to raise the issues of ship breaking workers, allotment of dormitories, implementation and coverage of ESIS & PF, non payment of wages, provision of drinking water connections at residential places of ship breaking workers, etc.
- ▶ Successful Flash strike on 1st September
- ▶ Visit at Alang on 18 August
- ▶ Meeting with MERSK, one of the leading shipbuilding European companies to discuss the issues related to the Hong Kong Convention.
- ▶ Laying of foundation stone of Training Centre on the occasion of 10th Anniversary of ASSARGWA.

Capacity building of workers in Shipbreaking industry in South Asia (India SEWA)

- ▶ 488 new women members are recruited in shipbreaking downstream industry
- ▶ Series of meetings between women workers and organizer of SEWA
- ▶ SEWA has been authorised by state of Gujarat to distribute the U Win Card (medical card) for unorganised female workers. More than seven hundred cards, they have given to downstream women workers in Bhavnagar. With the help of these cards women workers get free medical check ups and other benefits too.
- ▶ Meeting with representative of SMEFI to discuss the best practices of organizing and feasibilities of holding joint programmes and build coordination and cooperation.



Capacity building of workers in Shipbreaking industry in South Asia (Pakistan –NTUF and PMF



Capacity building of workers in Shipbreaking industry in South Asia (Pakistan –NTUF and PMF)

Union Related Issues

- ◉ Jamadar system (Contact System), mafia type/ take Bhata 50Rs monthly from each worker which use against the workers struggle
- ◉ Made pocket union by Jamadars/contractors with the support of police and labour department
- ◉ Democratic Workers shipbreaking Union, Gadani was formed in December 2008 and deregistered in February 2009
- ◉ False chargers and cases were registered against union leaders
- ◉ Trade union leaders were arrested by police with out any legal charges after deregistration of the union
- ◉ Recent blast in Shipbreaking yard killed 16 and more than 40 injured (1 November)

Capacity building of workers in Shipbreaking industry in South Asia (Pakistan –NTUF and PMF)

- ▶ 48 new members have joined the Union.
- ▶ Carried out a powerful strike concluded with reinstatement of sacked workers and acceptance of their demands
- ▶ Union representatives were more vigilant on health and safety issues
- ▶ Labour day was celebrated by an organizing rally in Gadani attended by the leader of opposition in assembly
- ▶ Legislators have been contacted on plight of ship breaking workers and discussed the issue of how to lobby the government of Pakistan to ratify the HK Convention

Organising Metal workers in the Shipbreaking industry in South Asia (Bangladesh)



Organising Metal workers in the Shipbreaking industry in South Asia (Bangladesh)

- Total Membership: 1 467 in the nine unions (BMF-7 and BML-2)
- Series of fatal accidents (Only from January to June 10 fatal accidents)
- It was the first time ever when employer Federation - BSBA invited IndustriALL Affiliates to participate in social dialogue process for the workers' health and safety in the shipbreaking Industry.
- The project has been able developing and winning the trust of the workers by supporting them in times of trouble and strife

Discussion and Suggestions

- Effective Membership drive (NTUF and PMF)
- Increase in amount of membership dues collection (SMEFI)
- Formation of yard based committee by the Union (SMEFI)
- Formation of cooperatives for the shipbreaking downstream women workers (SEWA)
- Concrete action against the series of fatal accidents (BMF and BML)
- Need to formalize the coordination between various partners (BMF, BML, BILS and OSHE)
- Campaign for the cluster based union in Shipbreaking industry.

□ Thank you