

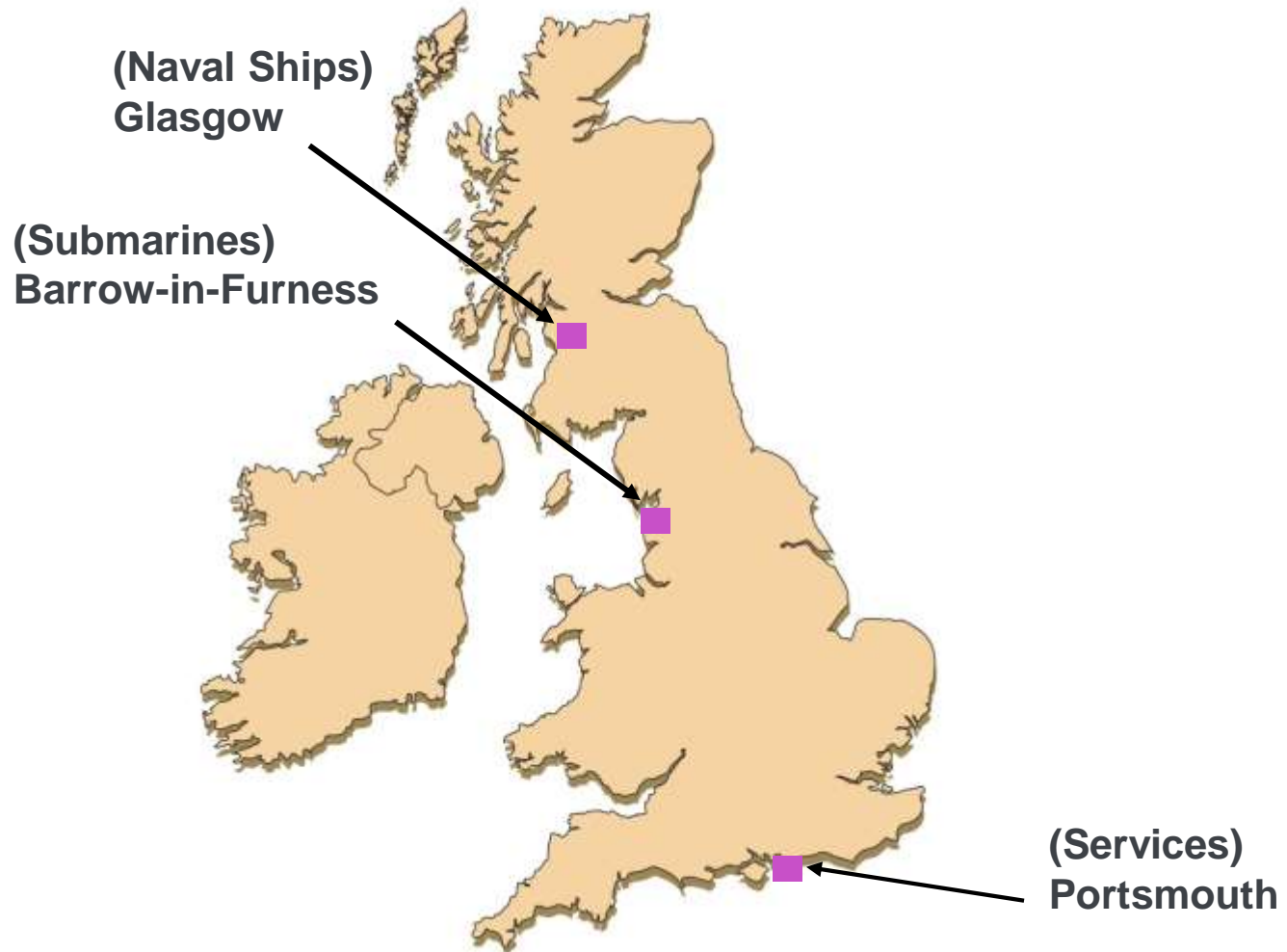
■ BAE Systems Maritime UK Businesses

Maritime – Naval Ships

Maritime – Services

Maritime – Submarines

BAE Systems Maritime UK Businesses (Main Locations)



BAE Systems Maritime Sector

Employees: circa 16,000 Turnover: circa £2.7bn Order Book: circa £6.6bn

Naval Ships



Revenue: £1.04bn p.a

Employees: c3900

- Design, Build, Integration & Commissioning of Complex Warships
- Warship Combat System Design & Integration

Services



Revenue: £0.65bn p.a

Employees: c4000

- Fleet Services – Class Output Management, Maintenance, Design Services
- Naval Base Services – Estate Management
- Product & Training Services – Radars, Torpedoes, Small Boats, Command Team Training

Submarines



Revenue: £1.05bn p.a

Employees: c8000

- Design, Build, Integration & Commissioning of Nuclear Submarines
- Submarine Combat System Design & Integration

BAE Systems Maritime Workload

Naval Ships



Location: Glasgow

Current Workload:

- 2 UK Aircraft Carriers
- 5 UK Offshore Patrol Vessels

Future Workload:

- 8 UK Type 26 Global Combat Ships

Services



Location: Portsmouth

Current Workload:

- Maintaining, Upgrading and Modernising Current UK Naval Ships

Future Workload:

- Supporting 2 UK Aircraft Carriers

Submarines



Location: Barrow-in-Furness

Current Workload:

- 7 UK Astute Class Nuclear Submarines

Future Workload:

- 4 UK Dreadnought Nuclear Submarines

BAE Systems – Maritime UK Trade Union Network

An example of how this network has been effective is the BAE Systems UK Mobility Agreement which was negotiated between the Trade Unions and the Company.

The purpose of the agreement is to provide a framework to support the transfer of employees for periods of time between the Naval Ships, Services and Submarines businesses.

This agreement has been successfully used to prevent job losses within the sector by employees transferring from a business with a temporary shortage of work to a business with a sufficient workload to employ them until they can return to their original business.

BAE Systems – UK Trade Union Organisation

The senior Trade Union representatives employed within the Maritime businesses along with colleagues from the other BAE Systems UK businesses (Land and Air) meet together at the BAE Systems Trade Union Delegates Conference which is held six times per year to discuss issues and formulate the Trade Union strategy for dealing with the Company.

This group also meet the CEO and the senior management team at the BAE Systems CEO UK Trade Union Forum which is held twice per year where the Trade Unions are given an update on the Company's performance and business strategy. At these forums the Trade Unions have the opportunity to raise and ask questions on any issues affecting their members or concerns over how business strategy is impacting on their workplaces.