

Geneva, 16 March 2016

Mr. John S. Watson
Chief Executive Officer and Chairman of the Board
Chevron Corporation
6001 Bollinger Canyon Road, San Ramon, CA, USA

Transmitted by e-mail: jwatson@chevron.com, bdexaff@chevron.com

Continuing Violation of Fundamental Labour Rights by Chevron in Bangladesh

Dear Mr. Watson,

I again write to you on behalf of [IndustriALL Global Union](http://www.industrial-all-union.org), representing 50 million members working in the mining, energy and manufacturing industries to protest Chevron's violations of fundamental rights in Bangladesh. IndustriALL Global Union and its affiliates have been informed by our Bangladeshi affiliate Bangladesh Chemical, Energy and Allied Workers' Federation (BCEF) that the union-busting tactics by your Bangladeshi management are continuing, and in fact worsening.

Unfortunately, I received no reply to my 24 September 2015 letter to you on this issue. Your inaction and lack of reply betrays a grave disrespect of Chevron's workers and their right to trade union representation. In that letter, I called for your intervention following the punitive sacking of Chevron workers in Bangladesh due to their union organizing, and call for their right to full time employment status.

The IndustriALL affiliates in Bangladesh inform me that now 50 workers have lost their jobs without even receiving a formal termination letter. Shockingly, they have been sacked via SMS and told not to come back to work tomorrow. Eight of the 12 elected worker representatives on the union committee were dismissed in this way.

This shameful treatment has forced the workers to take their case to the Labour Court. While the remaining workers are facing bullying and harassment by management to discourage trade union activities.

Your management's only explanation for these violations of fundamental labour rights in Bangladesh has been to disingenuously argue that while they worked for Chevron they were employed by a third party. That is absurd.

I reiterate that IndustriALL supports the demands of its affiliate the BCEF that Chevron: reinstate the workers, make their job permanent and allow workers to form a trade union, in line with the country's labour law.

I anticipate your quick reaction and reply.

Sincerely,



Jyrki Raina
General Secretary