

Geneva, 28 September 2016

Mr. Samuel Tordjman  
CEO  
Israel Natural Gas Lines (INGL)  
Israel  
Sent by email: [turgeman@ingl.co.il](mailto:turgeman@ingl.co.il)

## **IndustriALL Global Union calls on Israel Natural Gas Lines (INGL) to engage in negotiations--without delay and in good faith-- with Histadrut**

Dear Mr. Tordjman,

I am writing this letter to you on behalf of [IndustriALL Global Union](http://www.industrial-all-union.org), representing more than fifty million workers in mining, energy and manufacturing industries in 140 countries worldwide, including Israel, to call on Israel Natural Gas Lines (INGL) to respect the fundamental labour rights of workers at INGL, and, in consequence, engage in good faith negotiations, without any further delay, with Histadrut to conclude a collective agreement. Please note that Histadrut is affiliated to IndustriALL Global Union.

IndustriALL Global Union is outraged to learn that the management of Israel Natural Gas Lines (INGL), which is apparently one of the most profitable governmental companies, has resorted, during the last two and a half years, to dilatory tactics and has maintained a recalcitrant stance towards workers and the union. The management of INGL unilaterally suspended all wage negotiations, it imposed a pay freeze, and it put in place draconian measures that included, inter alia, banning workers from driving on toll roads, and cancelling the workers' travel time.

Furthermore, Israel Natural Gas Lines (INGL) seriously undermined the legitimate power of the workers by absorbing new employees into core positions (gas technicians and electricians) as outsourced workers. At the same time, the company continued to refuse the demands of the workers' representatives to absorb workers, who have been employed continuously and for many years as contract workers and in clear violation of the Employment of Employees by Manpower Contractors Law, into direct employment.

Therefore, IndustriALL Global Union calls on Israel Natural Gas Lines (INGL) to desist of any unilateral measures that may undermine the workers' fundamental rights, and to engage immediately in collective negotiations with Histadrut to find a fair and equitable solution to this dispute.

I anticipate your prompt reply.

Sincerely,



Jyrki Raina  
General Secretary