

Geneva, 13 January 2016

Jamal Mohammed Ba-Amer
Chief Executive Officer
Societe Anonyme Marocaine de l'Industrie du Raffinage (SAMIR)
Route Cotiere de Mohammedia
BP 89 & 101 Grand Casablanca 20650
MOROCCO

Sent by email to j.ba-amer@samir.ma

IndustriALL Global Union calls on SAMIR to resume production and secure the workers' jobs at oil refinery in Morocco

Dear Jamal Mohammed Ba-Amer,

I am writing to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than 50 million workers in mining, energy and manufacturing industries in some 140 countries, including Morocco, to call on the Societe Anonyme Marocaine de l'Industrie du Raffinage (SAMIR) to resume production at the oil refinery and thus safeguard the jobs and livelihoods of 1002 workers, who are direct employees, and more than 5,000 other jobs that are indirectly related to production at the oil refinery.

IndustriALL Global Union urges SAMIR to resume production, which was halted in August 2015, as soon as possible. It is imperative that your company engage fully and successfully in negotiations with the government to settle the debt, avoid liquidation, and if necessary find a new business partner, while also involve workers and the union—the Syndicat National des Industries du Pétrole & Gaz Naturel - SNIPGN-CDT is affiliated to IndustriALL Global Union—in the negotiations.

IndustriALL Global Union is committed to supporting this whole process aimed at solving this dispute in a fair and equitable manner, which should include the resumption of production and guarantee employment to all the workers at the oil refinery.

I anticipate your urgent reply.

Sincerely,



Jyrki Raina
General Secretary
IndustriALL Global Union