

Geneva, 24 June 2016

Mr. S.R. Cho
Chairman
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IndustriALL Global Union Calls on Hyosung to Respect Trade Union Rights and Social Dialogue in its subsidiary in Turkey

Dear Mr. S.R. Cho,

I am writing this letter to you on behalf of [IndustriALL Global Union](http://www.industrial-all-union.org), representing more than fifty million workers in the whole manufacturing supply chain in 140 countries, including Turkey and South Korea, to call on Hyosung IstanbulTekstil Limited Sirketi to respect trade union rights in its factory in Çerkezköy, Tekirdağ. Please note that DISK/Tekstil, Textile Workers' Union in Turkey is affiliated to IndustriALL Global Union.

IndustriALL Global Union has been following the union situation at Hyosung since 2011. As a result, we are aware of the fact that the Turkish Ministry of Labor and Social Security issued an official paper on 30 May 2011 confirming that DISK/Tekstil had achieved the required legal majority at the Hyosung plant to be the legitimate social dialogue partner.

The local management of Hyosung challenged this official paper on 10 June 2011 at the local Labor Court claiming that the union had not reached a sufficient majority, as part of its strategy to get rid of union presence at the plant. The Labor Court in Edirne ruled that the objection placed by Hyosung was invalid, and the Supreme Court in Ankara confirmed on 29 September 2015 that DISK/Tekstil is legally eligible to negotiate a collective agreement with the local management.

Taking full account of the decision of the Supreme Court, the Ministry of Labor and Social Security issued the final collective bargaining certificate on 4 January 2016.

However, the local management of Hyosung never responded to any communication, and the Ministry launched the official process without the presence of the company representatives. Likewise, the local management never responded to any communication from the union, or showed up at the meeting organized by a mediator appointed by the Ministry of Labor and Social Security.

On account of the recalcitrant stance of the local management, the union has been left with no other choice than to go on strike, which should be in place until 19 August, and in full accordance with Turkish legislation.

Hyosung Istanbul Tekstil Limited Sirketi's behavior constitutes a blatant violation of national labour law as well as fundamental international labour standards, including Convention 98 on the Right to Organize and Collective Bargaining of the International Labour Organization (ILO).

Therefore, IndustriALL Global Union strongly urges Hyosung headquarters to use its influence over its Turkish subsidiary to respect fundamental trade union rights at the workplace, respond to the calls to attend collective bargaining sessions, and fully recognize DISK/Tekstil as the legitimate social dialogue partner.

I anticipate your quick reply.

Sincerely,

A handwritten signature in blue ink, consisting of a vertical line on the left, a horizontal line at the bottom, and a diagonal line on the right, with a small loop in the middle.

Jyrki Raina
General Secretary
IndustriALL Global Union

CC:
DISK Tekstil Iscileri Sendikasi
KMWU, FKMTU, FKCU, KCTF