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Mr. Christian Koch, President and CEO Volkswagen Chattanooga 8001 Volkswagen Drive Chattanooga, TN 37416 USA <u>christian.koch@vw.com</u>

Mr. Sebastian Patta, Vice President for Human Resources sebastian.patta@vw.com

IndustriALL Global Union urges Volkswagen in Chattanooga to respect the will of workers and enter into collective bargaining

Dear Messrs. Koch and Patta:

On behalf of the 50 million members of IndustriALL Global Union who work in the automotive sector and other industries in 140 countries around the world, I write to urge Volkswagen in Chattanooga to respect the will of the workers and enter into collective bargaining negotiations.

IndustriALL applauds the decision of the U.S. National Labor Relations Board (NLRB) to uphold the results of the December 2015 election where Volkswagen skilled-trades employees in Chattanooga, Tennessee, voted overwhelmingly for collective bargaining representation with the United Auto Workers (UAW). Volkswagen had asked the NLRB to invalidate the election results. Workers in Chattanooga have been struggling for years to win union representation, despite vicious opposition from anti-union politicians and big-money interest groups.

IndustriALL calls on Volkswagen to accept the decision of the US government, end its attempts to negate the will of these workers, and immediately begin negotiations in good faith to reach a fair and equitable collective bargaining agreement.

Yours Sincerely,

Jyrki Raina General Secretary IndustriALL Global Union

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