

Deres ref:

Vår ref:

Oslo 26.06.2015

DNO ASA
Dokkveien 1, 0250 Oslo
P.O. Box 1345 Vika
0113 Oslo, Norway

Bjørn Dale, Managing Director,
Jeroen Regtien, Chief Operating Officer,
Haakon Sandborg, Chief Financial Officer, and
Claes Åbyholm General Counsel

Concern about your dismissed workers in Yemen

The trade union Industri Energi has received a complaint from our sister union in Yemen, General Union of Petroleum, Minerals and Chemical workers. The complaint has also been verified by IndustriALL Global Union which represents 50 million workers, in 140 countries, in the mining, energy and manufacturing sectors and is a force in global solidarity taking up the fight for better working conditions and trade union rights around the world.

We are outraged with the violations of the rights of the union members at your company. We have been informed that in relations to your suspension of production in Yemen due to the continuing deterioration of security conditions, you have dismissed the majority of your local workforce. The population in Yemen is facing very difficult times, and been unemployed with no financial security is extremely hard.

We demand that you take a more active role regarding your company's social responsibilities. We have learned that other companies have not dismissed their workers, show responsibility and still are committed to their obligation to pay their employees' salaries, as part of their support to their employees during this difficult time.

Regards,



Leif Sande,
Presiden, Industri Energi