

Geneva, 29 March 2017

Mark Adamson, CEO
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IndustriALL Global Union calls on Fletchers Insulation Australia to negotiate in good faith with AWU

Dear Mark Adamson,

I am writing to you as the General Secretary of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Australia, to call on Fletcher Building to intervene at its subsidiary Fletchers Insulation Australia's Dandenong site in Victoria to guarantee the company's return to the negotiating table with AWU to achieve a fair outcome. Please note that the Australian Workers' Union (AWU) is affiliated to IndustriALL.

IndustriALL Global Union condemns in the strongest terms the intransigent stance of Fletchers Insulation Australia, which has failed to engage in fair negotiations with the union since August 2016, and has instead pursued an aggressive policy that would seriously undermine the workers' fundamental rights and benefits. This untenable situation has left workers with no other choice than to resort to an indefinite work stoppage since 17 February 2017.

It is imperative that of Fletchers Insulation Australia desist from trying to impose a pay freeze, an increase in working hours from 35 hours to 38 hours a week, the right to use unlimited casual labor and drastically reduce redundancy provisions.

Furthermore, we know that, as recently as December 2016, workers delivered a record productivity outcome for the site. In addition, many of these workers have worked at the site for over 30 years. The company has responded with an attempt to savage their working conditions. We find this situation unacceptable.

Therefore, IndustriALL Global Union calls on Fletcher Building to instruct its management at Fletchers Insulation Australia's Dandenong site in Victoria to engage in good-faith negotiations with AWU to reach a fair solution.

Sincerely,



Valter Sanches
General Secretary