

Geneva, 6<sup>th</sup> June 2017

Abul Mansur Md. Faizullah  
Chairman  
Bangladesh Oil, Gas and Mineral Corporation (PETROBANGLA)  
PETROCENTRE, 3 KAWRANBAZAR,  
DHAKA - 1215, BANGLADESH

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## **IndustriALL Global Union calls on PETROBANGLA to ensure decent working conditions at Chevron Bangladesh**

Dear Abul Mansur Md. Faizullah,

I am writing this letter to you as General Secretary of [IndustriALL Global Union](http://www.industriall-union.org), representing more than fifty million workers in the mining, energy and manufacturing industries in some 140 countries worldwide, including Bangladesh, to call on the Bangladesh Oil, Gas and Mineral Corporation (PETROBANGLA) to ensure the full respect of fundamental workers' rights at Chevron Bangladesh, particularly in the context of current negotiations over the sale of its operations to Himalaya Energy.

Chevron Bangladesh must stop harassing and threatening workers—who are legally protesting the extreme uncertainty this transition period represents to them in terms of their job security and working conditions—with termination.

It is essential that PETROBANGLA intervene to guarantee that Chevron Bangladesh act in full accordance with national labour law, and international core labour standards. In this regard, Chevron Bangladesh should fully inform and consult the workers, as well as engage in collective negotiations with the representative union to ensure a fair transition.

Since late 2015, we have raised concern with Chevron on multiple occasions about the company's punitive sacking of Chevron workers in Bangladesh due to their union organizing; however, we have received no meaningful response from the company. Chevron has also kept its staff on precarious contracts, sometimes for as long as 20 years, in violation of Bangladeshi labour law. Terminated workers have filed over one hundred cases individually in labour court seeking reinstatement and permanent work.

Therefore, IndustriALL Global Union calls on PETROBANGLA to make use of its right of first refusal over the sale of Chevron Bangladesh to Himalaya Energy, until Chevron settles all pending matters, including court cases, reinstatement of all dismissed workers, back compensation payments, and job security, for at least three years, in the new company.

IndustriALL Global Union urges PETROBANGLA to help safeguard the fundamental rights of workers at Chevron Bangladesh, regardless of the future ownership of the company.

I anticipate your prompt action and reply.

Yours sincerely,



Valter Sanches  
General Secretary