

# LOMENIK REPORT

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ICTEE IndustriAll – Novotel Bogor

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# Members 2017

- Total: 116.000
- Electronic (ICTEE ) : 21.000
- Auto and vehicle : 7.200
- Iron and Steel : 28.000
- Ship Building/Breaking : 8.400
- Other Industry : 51.400
- Total women members in ICTEE : 32%
- Women Leadership in ICTEE : 26%
- Youth participation in Leadership : 9%
- Youth members : 20%

# Sector ICTEE in Indonesia

- Electric and Power
- Component/parts product
- Medical Equipment
- Mobile cellular phone
- House and Industry equipment
- Cars electric and electronic
- Communication equipment
- etc.

# Challenge and Problem

- More than 60% work under precarious work  
Outsource and agency, AKAD (Labour force local migrant). 95% of them receipt only minimum wages and lower than minimum wages.
- Majority of them lack of knowledge on chemical hazard and lack of knowledge for Safety in ICTEE specific.
- Difficult to organize, competition between workers on permanent and precarious job.
- Lack of resource to organized, due to non stable and high turn over membership, Cause of recruitment members working on precarious work.

# Lomenik Action

- Campaign for decent Job: May and October
- Negotiated CBA for permanent decent work and equal right.
- Organizing and recruitment.
- Facilitate training for capacity development and union administration.
- Involving more women and youth on activity and leadership.
- Advocacy and Legal Aid service.
- Maintain Service and Organization administration.
- Media Web, WA, FB, communication support.
- Multinational ICTEE link and organizing. (ex. Samsung Supply Chain)