

Geneva, 1<sup>st</sup> June 2017

Mr. Joko Widodo, President  
Republic of Indonesia  
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## Calling on Government of Indonesia to stop workers' rights violations at PT Smelting

Dear President,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Indonesia, to call on the Government of Indonesia to intervene to stop violations of workers' rights at PT Smelting.

PT Smelting, which is jointly owned and operated by Freeport-McMoRan's PT Freeport Indonesia and Mitsubishi Materials, dismissed 309 workers after taking strike action on 19 January 2017. The dispute arose after PT Smelting contravened the collective bargaining agreement over wages without consulting unions. IndustriALL affiliate, the Federation of Indonesian Metal Workers' Union (FSPMI), is one of the independent unions representing workers at the plant.

IndustriALL Global Union calls on PT Smelting to reinstate immediately the 309 workers, and comply with the Collective Agreement and Joint Working Agreement; in consequence, it should refrain from unilaterally changing the wage system, and seeking to undermine the working conditions of workers.

It is also imperative that PT Smelting desist from further penalizing workers, who participated in the strike. PT Smelting should pay in full back wages. We find it unconscionable that workers have not been paid in the last five months. In addition, workers have been denied access to health facilities and services. We also urge on PT Smelting to provide benefits due to the wife and children of deceased worker Agus Setiawan.

Furthermore, IndustriALL Global Union deplores the fact that PT Smelting has failed to meet the local labour requirements for mediation and has instead referred the dispute regarding the layoffs to the Industrial Relations Court in Gresik.



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*President: Jörg Hofmann*  
*General Secretary: Valter Sanches*

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Therefore, IndustriALL Global Union urges the Government of Indonesia to intervene to prevent the dispute from escalating further, and stop the callous termination of workers' contracts, which is in complete violation of international labour standards, including the right to strike.

Sincerely yours,

Valter Sanches  
General Secretary