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President: Jörg Hofmann General Secretary: Valter Sanches

Geneva, 23 February 2017

Mr. Raghupati Singhania Chairman of the Board, Managing Director JK Tyre & Industries Ltd. Link House 3, Bahadur Shah Zafar Marg New Delhi 110002 India

Sent by email to pkrustagi@jkmail.com and FAX: 91-11-23322059

IndustriALL Global Union calls on JK Tyre to intervene at its Mexican subsidiary to achieve resumption of negotiations with the union

Dear Mr. Raghupati Singhania,

I am writing this letter to you as the General Secretary of <u>IndustriALL Global Union</u>, which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including India and Mexico, to call on JK Tyre to intervene at its Mexican subsidiary to ensure the resumption of negotiations with the Sindicato Nacional de Trabajadores de General Tire de Mexico (SNTGTM), which is affiliated to IndustriALL, regarding the rubber sector contract.

IndustriALL Global Union is shocked to learn that JK Tyre Mexico refused the call, which is mandatory, from the Secretary of Labor and Social Security on 26 January 2017 to negotiate the revision of the current contract governing the transformation of rubber into manufactured products.

As the current contract will expire on 1 March, it is imperative that the JK Tyre instruct its Mexican subsidiary to resume immediate negotiations with the Sindicato Nacional de Trabajadores de General Tire de Mexico (SNTGTM) over the review of the current rubber sector contract.

Sincerely,

Valter Sanches General Secretary IndustriALL Global Union