Sindustrial EUROPEAN TRADE UNION

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Maritime Technology in Europe

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European outlook Employment Skills Industry 4.0 Leadership 2020 IndustriALL Europe (SSDC) Future



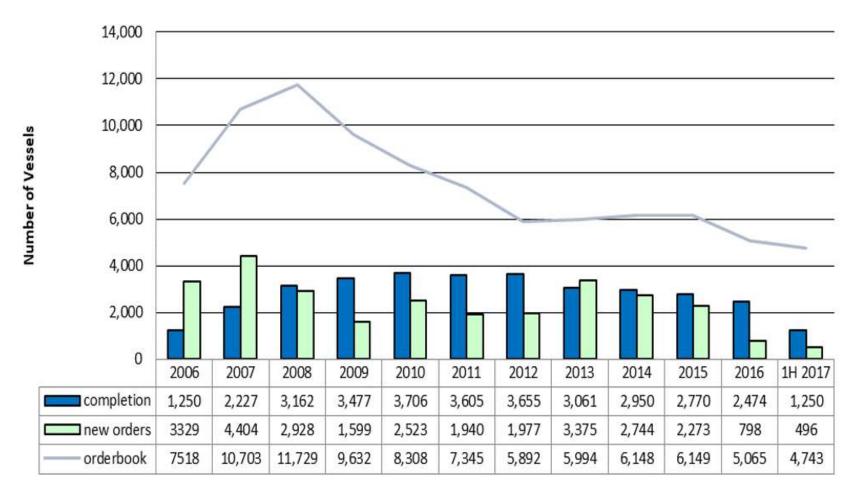
Background

- 2008 crisis- freight rates collapsed, access to finance, drop in production, low business confidence.
- EU 2020- SMART and SUSTAINABLE growth
- EU 28- EUR 112.5 bn and 23.3% of global production value
- Germany, UK, Italy and France

Aggressive overcapacity in Asia



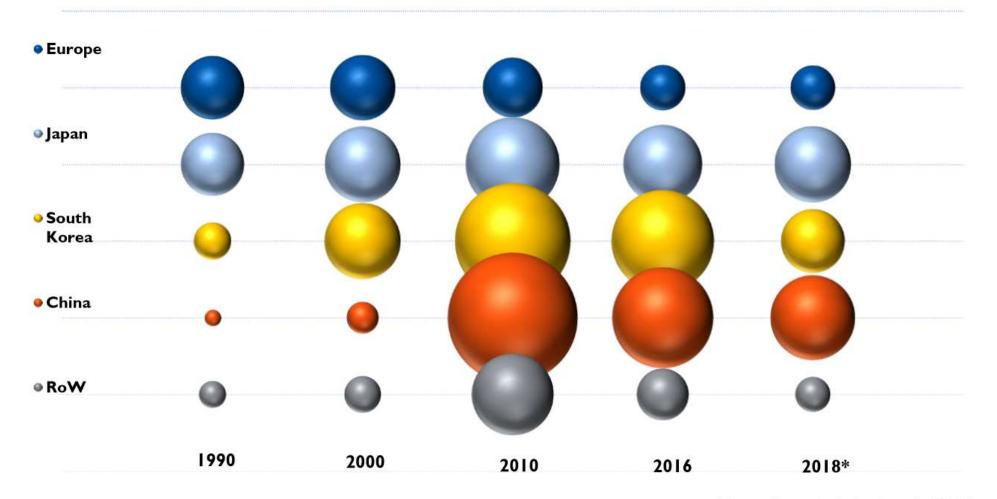
Global Commercial Shipbuilding Activity in Number of Vessels



Data Source: IHS Fairplay



Evolution of Shipbuilding Production in CGT



* According to Orderbook end of 2016



European Outlook

Current situation

- Climate change, energy efficiency, air quality= green fleet renewal
- Marine renewable energy
- Globalisation= continued maritime goods and services

Issues

- Fleet/shipping overcapacity
- Economic recession
- Chronic lack of financing



Strategic Vision 2020

- Innovation
- Competitive
- Specialised and green
- Life cycle oriented (environmental footprint)
- Export oriented
- Energy efficient
- Global- a strong European manufacturing base



European Maritime Technology

- Specialised ships- ferries/ river cruise/ high-level cruise
- Shipbuilding and ship repair
- Marine equipment manufacturing- propulsion cargo handling, communication, automation, integrated systems
- Maritime technology
- Offshore energy
- Marine energy



Employment

- 500,000 people
- 1 direct shipyard job creates 7 in the region
- Blue growth
- Increase in precarious work ("self-employed")
- Importance of developing and retaining skills
- Large steel-intensive cargo carriers to high technology vessels
- How to retain skills and up-skill?



Skills

- Leadership 2020
- Blue print project
- ESCO findings
- Skills council
- Harmonisation of certificates



Industry 4.0

- What is our answer in terms of education and social security?
- How do we prevent inequality as a result of job losses?
- How do we improve unionisation and protect workers?
- New technology= new jobs= new collective bargaining contracts?
- New skills agenda for these areas? New skills profiles?



Leadership 2020

- Response to the effects of the economic crisis on the shipbuilding sector
- Strategic vision: innovative; green; specialised in high tech markets; energy efficient; capable of diversifying into new markets
- Aims: generate sustainable growth and high-value jobs
- Continuing to drive and protect innovation
- Emphasising production optimisation/ knowledge based production
- 1. Employment and Skills
- 2. Improving market access and fair market conditions
- 3. Access to Finance
- 4. Research, development and innovation (RDI)



LeaderSHIP 2020 Employment and skills

- **Pillar 1- Employment and Skills**
- Restructuring
- Image and career path
- New skills and lifelong learning
- Harmonisation of certificates and mobility

EESC Hearing and Review Questionnaire





Further demands

- A European observatory for the compilation of data on H&S.
- The use of different frameworks for public tenders to be considered.
- Implement LeaderSHIP 2020 recommendations for procurement.
- Create a definition for a 'Made in Europe' label.
- Revise the finance instruments available for the sector.
- EU funding should support home-grown technology development.
- Dedicated R&D programmes in 'Blue Growth' opportunities.
- Encourage pioneering companies to invest in new technologies.



SSDC Shipbuilding

Work Programme 2018-2019

- Promote the sector e.g. Maritime Technology Week 2018
- ESCO project follow-up
- Education and recognition of certificates (European harmonisation)
- Industry 4.0- evaluate the impact of new technologies and anticipate re-training needs
- Blueprint project
- Commission globalisation study- analyse



Future

- Marine renewables
- Offshore biomass production and desalination
- Deep-sea mining
- Aquaculture
- Multi-use offshore platforms
- ICT- automisation, additive manufacturing, 3D printing
- Arctic dimension- global temp increase, shipping and exploration and extraction of natural resources



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