



## IndustriALL Global Union Shipbuilding – Shipbreaking Action Group Meeting

30.10-1.11.2017

Rotterdam

Osmo Salo

## IndustriALL Global Union

Shipbuilding – Shipbreaking Action Group Meeting Rotterdam 31.10-1.11.2017

**Developing Trade Union Network and Strengthening Solidarity** 





Co-operative with Union Rep 's

One meeting in Papenburg Dec.2014

**EWC** (European Works Councils) collaborations

https://www.worker-participation.eu/European-Works-Councils







## A local thing...

Law on the representation of personnel in company management

We have only "Advisor Board" with one member of personnel. It is not that, what the law means! We continue a negotiations in the future...





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We have not special difficulties to negotiate with Koreans manager or leaders, if we have some questions...



**EWC** (European Works Councils) collaborations







## A local thing...

Law on the representation of personnel in company management

We have two members in BOD, when we have Korean and Norwegian owner.

Proliitto.fi

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**Finnwatch** 

## Finnwatch investigates the impacts of business operations in developing countries

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Finnwatch is a non-governmental organisation focused on global corporate responsibility.

Finnwatch seeks to promote ecologically, socially and economically responsible business by influencing companies, economic regulation and public discourse.

Supporting the work of Finnwatch are a number of Finnish development and environmental organisations and trade unions.

### **Member Organisations** »

Several leading development and environmental organisations and **trade unions** support Finnwatch.



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**Developing Trade Union Network and Strengthening Solidarity** ools for. Finnwatch Finnwatch ABOUT US WHAT WE DO PUBLICATIONS SUPPORT US BLOG PUBLICATION C Finnwatch PDF 17/10/2017 FOLLOW-UP STUDY ON THE WORKING CONDITIONS AT study on the working silā's factory in Khopoli. In WARTSILA'S FACTORY IN KHOPOLI, INDIA The follow-up report on Wärtsilä's corporate responsibility finds positive developments; however, more should be done to ensure a living wage and to monitor the supply chain. PDF REPORT

#### https://www.finnwatch.org

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# Developing Trade Union Network and Strengthening Solidarity

KEITÄ OLEMME MITÄ TEEMME JULKAISUT TUE TYÖTÄMME BLOGI MEDIALLE

#### 11.12.2012

Huhtamaki, Savcor, Kone, Luvata (Monterrey) and Metso, which operate in MEXICO, limit the free organization of employees in different ways.

This information is apparent from Finnwatch's recent report.

"Some companies have chosen the union they want to work for or they limit the activities of the trade unions to factories under terms agreed on by collective agreements, explains Sonja Vartiala, Finnwatch's Executive Director. Meksikossa toimivissa suomalaisyrityksissä loukataan vapaata järjestäytymisoikeutta

🖬 Julkaistu: 11.12.2012



Kuva: Antti Nissinen (CC BY-NC 2.0)

MEKSIKOSSA toimivat suomalaisyritykset Huhtamäki, Savcor, Kone, Luvata (Monterrey) ja Metso rajoittavat työntekijöiden vapaata järjestäytymistä erilaisin tavoin.

Tiedot käyvät ilmi Finnwatchin tuoreesta selvityksestä.

 - Osa yrityksistä on itse valinnut haluamansa ammattiliiton tehtaalle tai ne rajoittavat ammattiliittojen toimintaa tehtailla työehtosopimuksiin kirjatuilla ehdoilla, Finnwatchin toiminnanjohtaja Sonja Vartiala kertoo.

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## Developing Trade Union Network and Strengthening Solidarity



Suomen Ammattiliittojen Solidaarisuuskeskus

#### What is SASK?

The Trade Union Solidarity Centre of Finland SASK is the solidarity and development cooperation organization of Finnish trade unions.SASK is the development cooperation organisation of the Finnish trade union movement which promotes decent work and core labour standards. SASK supports the reduction of poverty and inequality by strengthening the trade union movement and the position of workers in developing countries.

With decent work we mean that people should have access to regulated, safe and healthy work which guarantees a living wage or sufficient livelihood. As far as the core labour standards are concerned we refer to ILO. ILO Core Labour Standards include (1) freedom of association and the right to collective bargaining, (2) elimination of forcer labour, (3) effective abolition of child labour and (4) elimination of discrimination in respect of employment and occupation

#### About SASK Contacts

#### SASK in numbers

- 1,6 million members
- 37 Finnish unions
- 2 employees' federations
- 4 continents
- Approx. 40 projects

#### Our goals

Unions are strong Unions are able to promote the interests of their members Work of unions produces positive changes in working life and societies at large

http://www.sask.fi

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## **Cooperative between Finnish Unions**

For example now, when we negotiate to new collective bargainings, cooperative and coordination is necessary.

When some Trade Union have problems with some company, the other Unions give a support for fighting...

When some company have negotiations before lay offs or changes in to situations of personnel (YT-negotiations) Union Rep´s make cooperative at local level





