

Organising & Union Building in Shipbreaking -Fighting against Precarious Work in Shipbreaking

IndustriALL Global Union
Shipbuilding - Shipbreaking Action Group Meeting

**31 Oct- 1 Nov 2017, Rotterdam,
The Netherlands**



ASSRGWA-SMEFI (HMS)

SHIPBREAKING INDUSTRY - INDIA

Alang/Sosiya
World's largest
shipbreaking site.
Employs 60,000 workers

Mumbai
At full capacity directly
employs 6,000 workers

Other small yards
All together employs
160,000 workers including
downstream industry



CURRENT SITUATION IN INDIA

Fluctuation in volume of shipbreaking

Ships beached at Alang 2014- **379**, 2015-**215**,
2016 – **315** & Jan–Mar 2017-64

Fluctuation in Forex rates

Cheap import of steel affects the demand of
secondary steel

CURRENT SITUATION IN INDIA

Indian Government may announce to accede to the HKC

Under the *Sagarmala* Project Govt. of India aiming to promote shipping industry

132 Registered shipbreaking yards in Alang

46 yards have been awarded statement of compliance with HKC, 5 from IRS, 7 from ClassNK, and remaining from RINA and also 15 yards working at present with classes to get SOC with HKC.

Nearly 40- 45% of the total yards are meeting international standards voluntarily without HKC being ratified by the Government.

ALANG SHIPBREAKING YARD

Trade Union situation

Alang Soshiya Ship Recycling & General Workers Association
(ASSRGWA)
Affiliated to SMEFI(HMS), IndustriALL



Established
on 11.11.2005

Registered
under the Trade
Union Act,
1926, on 26th
March 2007

Free and
democratic
Trade Union

Membership:
17500

ALANG SHIPBREAKING YARD

Achievements

Ship Recycling Code- 2013, Gazetted by Government of India

Social Security Benefits : PF, ESIS, Pension, Compensation, etc.

Labour Housing Colony dormitories for 1000 workers at Alang-Sosiya

Employees State Insurance Scheme implemented from April 2013

Family Pension to the family members of deceased workers
(5 cases & 3 cases are in progress)

Compensation in case of accident (12 Cases)

ALANG SHIPBREAKING YARD

Achievements

Union is conducting meetings of Managing Committee Members periodically and also AGM

Participation of Government Authorities and representatives of Employer Association in union 's Seminars & Conferences

Government Authorities are responding to the union's demands

Union owns office and training centre at site, Alang

Union displayed notice boards at various prominent places with the permission of concerned authorities.

OHS

Union Initiatives

**IndustriALL –
FNV - SMEFI**
Joint Trainers
Training program

**IndustriALL-
FNV-SMEFI**
Instruction film:
“Bass.. Thodisi
Savdhani”!
(Stop Up...Little
Bit Cautious”!)

ISCOS-SMEFI
“My Safety Pocket
Diary-2014” was
published and
distributed to
shipbreaking
workers.

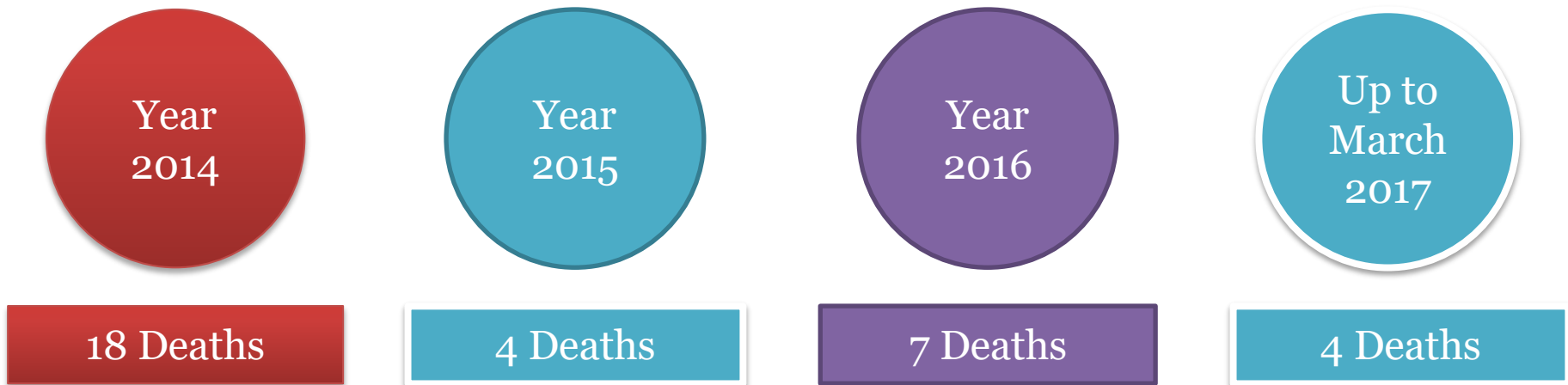
JBU-SMEFI
Training Centre at
Alang



OHS

Needs Improvements

- Fatal accidents :



- Major and minor accidents

Medical Facilities



About 15000 labourers registered with ESIC and smart card to each labour to be issued by ESIC

SOG Hospital, Bhavnagar (super speciality hospital) 55 Km away from site

Alang Hospital, Alang

Red Cross Hospital, Alang

Provision of helpline 108 for ambulance service

Medical facilities are inadequate and large number of workforce is still deprived from medical services

PROBLEMS

Migrant workers, low level of education and mobility of workers

Lack of skills training programmes by GMB

Wage rate fluctuation

Non-extension of benefits to the workforce those who are working at the adjoining plots

Implementation of Social Security Benefits

Demonetisation

Application of Goods and Services Tax (GST)

ACTIVITIES

Liaison with Government Authorities & Employers

Dispute resolving at local level with Government Authorities & Employers

Participation of labour representatives in various programmes organised by GMB & Employers Association

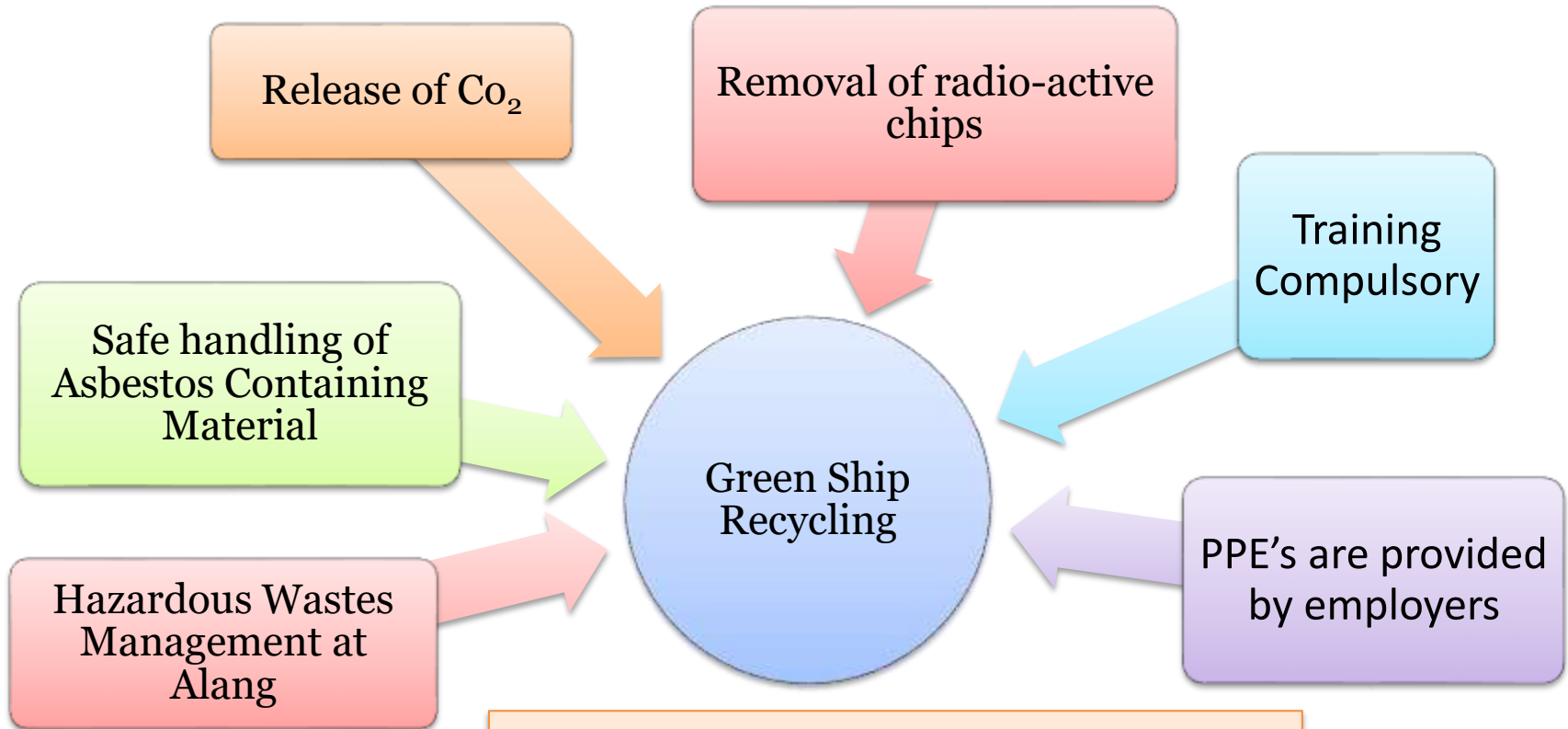
Compensation & Family Pension

Provision of Drinking Water & Sanitation facilities

Guiding & helping workers for opening of Saving Bank Account

Provision of facilities at Union office for enrolment in UIDAI-Unique Identification Authority of India (*AADHAR Card*) & *PAN Card*

Aiming Green Ship Recycling



The concept of “Green Ship Recycling” focusing on the safety of workers, has come into existence on implementation of directions by the Hon. Supreme Court of India

OUR GOALS

Implementation of SHIPRECYCLING Code 2013

Ratification of Hong Kong Convention 2009

Strengthening tripartite dialogue

Provision of basic amenities at residential places.

Welfare facilities, housing and protection of environment

Extension of medical facilities to the all workers including their family members

Education facilities to the children of SBWS

Organizing SBWS

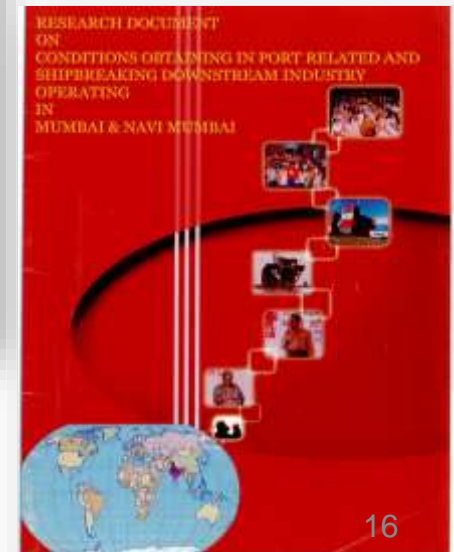
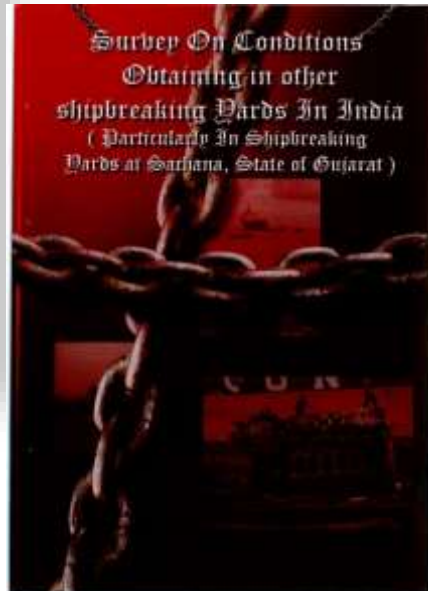
Non Bargaining Activities

Negotiation on Charter of Demands submitted by union on SWISS approach

Documentation



International Metalworkers' Federation
Status of Shipbreaking Workers in India - A Survey





My Safety Pocket Diary 2014



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Healthy and safe family is a happy family

Documentaries

- Echos of Shipbreaking

<https://www.youtube.com/watch?v=vV3M4jqD-Sg>

- In to the Graveyard

http://www.youtube.com/watch?v=IGDZiWwF_V0

http://www.youtube.com/watch?v=Vb_WSTmhQ14

- The Wire Nest

http://www.youtube.com/watch?v=ZeVmtt32_W8

- Stop up...Little Bit Cautious! (Instruction Film)

<https://www.youtube.com/watch?v=fBnGLR4zMSQ>

Website : www.assrgwa.in

Thank you