

RESOLUTION OF THE EXECUTIVE COMMITTEE ON VIOLENCE AND HARASSMENT AGAINST WOMEN

Gender based violence primarily affects women, and it seriously impacts women workers' lives around the globe, with sexual harassment as its most reported form. Violence against women is a violation of women's human rights. It is an obstacle to gender equality. Violence against women at work is a core trade union issue affecting workers' rights, safety, health and dignity.

All forms of violence against women are unacceptable!

It is therefore crucial that the ILO adopts a comprehensive Convention, supplemented by a Recommendation, with a strong focus on preventing, addressing and remedying gender-based violence in the world of work.

Trade unions have a key responsibility to work towards the elimination of violence against women, including through educating their members and the wider community, advocacy and collective bargaining.

Therefore the Executive Committee:

Endorses and supports the IndustriALL campaign to address violence against women in IndustriALL sectors;

Adopts the IndustriALL Global Union pledge "Violence and harassment against women: NOT IN OUR WORKPLACE, NOT IN OUR UNION";

Calls on all IndustriALL affiliates to take the pledge in order to show their commitment to combatting violence against women **and to take action to implement its commitments**;

Encourages affiliates to support and contribute to the global campaign led by the ITUC for the adoption of a strong ILO labour standard on gender-based violence in the world of work;

Calls on all IndustriALL affiliates to take action and mobilize on 25 November, the International Day for the Elimination of Violence against Women