

Draft resolution on Fletchers Insulation submitted by the Secretariat at IndustriALL Global Union's Executive Committee meeting in Geneva on 27-28 April 2017

Support for AWU members on strike at Fletchers Insulation in Australia

Considering that:

On 17 February 2017, 90 Australian Workers' Union (AWU) members began an indefinite stoppage at the Fletchers Insulation Dandenong site in Victoria, Australia. Many of these members have worked at the site for over 30 years. Fletchers Insulation is a division of Fletcher Building, a global company operational within New Zealand, Australia, Americas, Pacific Islands, Asia, Europe and Africa.

The strike has now reached over 70 days and is ongoing.

Negotiations between the AWU and the management began in August 2016 and have failed to proceed in a fair manner. The Company has aggressively argued for a pay freeze, an increase in working hours from 35 hours to 38 hours a week, the right to use unlimited casual labour and proposes to drastically reduce redundancy provisions.

As recently as December 2016, AWU members delivered a record productivity outcome for the site. The company has responded with an attempt to savage their working conditions.

On its website, the company claims to 'deliver products and services and expertise that enhance built environments and improve quality of life', however it seems they aren't willing to improve the quality of life for their employees.

Currently the AWU is asking other AWU members and officials to donate in support of the brave AWU members on strike. This has been readily supported.

The AWU wishes to thank IndustriALL and those affiliates that have delivered messages of solidarity and support, and passes on the sincere appreciation of those AWU members who have had their spirits lifted as a result.

Therefore, let it be resolved that:

- IndustriALL condemns the aggressive anti-worker behaviour of Fletchers Insulation in Dandenong, Australia.
- IndustriALL passes a message of support and solidarity to those striking members in their struggles against the company.
- IndustriALL resolves to coordinate solidarity actions from all affiliates, in support of striking AWU workers and protesting against Fletcher Building management, in all countries of operation and all subsidiary organisations.
