

Brussels & Geneva, 5 July 2017

Mr. Sergio Marchionne
Chief Executive Officer
Fiat Chrysler Automobiles Group

Mr Pietro De Biasi
Head of Industrial Relations
Fiat Chrysler Automobiles Group

Sent by e-mail to: sergio.marchionne@fcagroup.com; pietro.debiasi@fcagroup.com;
Rossana.bonadio@fcagroup.com;

In cc. to: Maurizio Landini, General Secretary, FIOM-CGIL
Marco Bentivogli, General Secretary, FIM-CISL
Rocco Palombella, General Secretary, UILM

Calling on FCA Group to resolve the dispute at FCA subsidiary in Serbia

Dear Mr. Sergio Marchionne, Dear Mr. De Biasi,

We are writing this letter to you on behalf of [IndustriAll European Trade Union](#) and [IndustriALL Global Union](#), both representing millions of workers in manufacturing, energy and mining industries in Europe and the world, to call on FCA Group to immediately resolve the critical dispute which is ongoing at your majority-owned Serbian subsidiary, FCA Srbija.

We would like to direct your attention to the severe situation of FCA Group's workers at your factory in Kragujevac, Serbia. Their employment conditions have reached unacceptable levels as a result of excessive work overload and low wages. FCA Srbija workers and trade unions have thus demanded the start of negotiations with the management of your subsidiary on a reorganisation of production or hiring of new workers to regulate the workload, as well as the reimbursement of additional costs incurred for commuting outside of normal working hours. In addition, FCA Srbija workers ask for a wage increase and the payment of the agreed 2017 and 2018 bonuses.

Confronted with management refusal to come at the negotiation table, a strike of no fewer than 2000 factory workers started on Tuesday 27 June. 8 days later the strike is still ongoing as trade unions' and strike committee's repeated calls to the management to launch negotiations remained unanswered, despite an injunction from the national Labour inspectorate to do so in order to comply with the Serbian law on strikes.

IndustriAll European Trade Union and IndustriALL Global Union fully back the workers' strong decision to go on strike. Taking full account of this critical situation, it is imperative that FCA Group intervene immediately to put an end to the dispute. Therefore, we urge you to instruct your subsidiary representatives to operate in full cooperation with our members, SSMS and GS IER "Nezavisnost", and to start negotiations with the strike committee without any further delay in view of finding a common beneficial solution.

IndustriAll Unions are committed to the fight against precarious work and have been campaigning for more and better quality jobs throughout Europe. We thus stand in full solidarity with our members and FCA Srbija workers to strive for decent wages and working conditions.

We anticipate your swift action and immediate reply.

Sincerely,



**Valter Sanches, General Secretary
IndustriALL Global Union**



**Luc Triangle, General Secretary
industriAll European Trade Union**