



Geneva and Brussels, 29 May 2017

Mr. Hartwig Pietzcker
Chairman
AKG Thermotechnik International GmbH & Co. KG
Am Hohlen Weg 31
Hofgeismar, Hessen 34369
Germany

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IndustriALL Global Union and industriAll European Trade Union call on AKG Thermotechnik International to respect trade union rights at plant in Izmir, Turkey

Dear Hartwig Pietzcker,

We are writing this letter to you on behalf of [IndustriALL Global Union](#) and [industriAll European Trade Union](#), both representing millions of workers in mining, energy and manufacturing industries in Europe and worldwide, including Germany and Turkey, to call on AKG Thermotechnik International to respect fundamental trade union rights at its plant in Izmir, Turkey.

IndustriALL Global Union and industriAll European Trade Union urge AKG Thermotechnik International to intervene immediately at its plant in Izmir to ensure that that your local management recognize Birleşik Metal-İş, which is affiliated to both international global unions, as the legitimate collective bargaining partner.

We are appalled to learn that your local management is disputing the Certificate of Majority, issued by the Ministry of Labor of Turkey, confirming that Birleşik Metal-İş has a membership in the plant representing more than fifty percent of the workforce.

We strongly condemn your subsidiary's behavior, which includes challenging the Certificate of Majority in court, as a delaying tactic and a refusal to allow trade union activity in the plant, harassing workers and forcing them to resign their union membership, and the dismissal of six union leaders, who have been targeted for being active in the legitimate unionization drive.

We call on AKG Thermotechnik International redress the serious violation of labor rights at the Izmir plant by reinstating immediately Levent Danacı, Ertan Uruf, Diñcol Diñcer, Ramazan Yavuzer, Nadir Çök, and Bekir Sancak, ending any acts of intimidation against workers, and engaging with Birleşik Metal-İş, as the legitimate collective bargaining partner, in negotiations to the benefit of workers and the company alike.

IndustriALL Global Union and industriAll European Trade Union expect that AKG Thermotechnik International will act in full accordance with national and international labor law, thus guaranteeing a fair and safe environment for workers to exercise their fundamental labor rights, including the right to freedom of association and collective bargaining at the plant in Izmir, Turkey.

Sincerely,

A handwritten signature in blue ink that reads "Valter Sanches". The signature is stylized with a large, sweeping initial 'V'.

Valter Sanches
General Secretary
IndustriALL Global Union

A handwritten signature in black ink that reads "Luc Triangle". The signature is stylized with a large, circular initial 'L'.

Luc Triangle
General Secretary
IndustriAll European Trade Union