



Geneva and Brussels, 16 May 2017

Michel Vaissaire, CEO
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IndustriALL Global Union and industriAll European Trade Union call in Diam International to respect trade union rights at subsidiary in Turkey

Dear Mr. Vaissaire,

We are writing this letter to you on behalf of [IndustriALL Global Union](#) and [industriAll European Trade Union](#), both representing millions of workers in mining, energy and manufacturing industries in Europe and worldwide, including Turkey and France, to urge Diam International to intervene at its subsidiary in Turkey, Diam Vitrin Tasarım Hizmetleri Ambalaj San. Tic. Ltd. Şti, to put an end to gross violations of trade union rights. Please note that Birleşik Metal-İş is affiliated to IndustriALL Global Union and industriAll European Trade Union.

We strongly condemn the unlawful dismissal of five workers last week. We find it unacceptable that your local management's reaction to an organizing drive has been to summarily dismiss five workers, who were involved in organizing workers. We are also enraged to learn that workers prevented on Monday from joining a demonstration, and production managers, in an act of intimidation, filmed the workers participating in this peaceful and legal action.

Diam Vitrin Tasarım Hizmetleri Ambalaj San. Tic. Ltd. Şti's actions constitute a blatant violation of national labor legislation as well as international core labor standards, including the International Labour Organizations' Convention 87 on Freedom of Association and Protection of the Right to Organize, and Convention 98 on the Right to Organize and Collective Bargaining.

Therefore, IndustriALL Global Union and industriAll European Trade Union call on Diam International to respect fundamental workers' rights at all its operations, and in consequence, instruct its local management in Turkey to reinstate the unfairly dismissed workers immediately, and guarantee the right of workers to form a union and engage in collective negotiations. In this sense, we call on Diam Vitrin Tasarım Hizmetleri Ambalaj San. Tic. Ltd. Şti to establish a dialogue, in good faith and in a spirit of cooperation, with Birleşik Metal-İş.

We truly hope that your prompt intervention and adopted measures to redress the situation will make it unnecessary for us to contact your major customers.

Sincerely,



Valter Sanches
General Secretary
IndustriALL Global Union



Luc Triangle
General Secretary
IndustriAll European Trade Union