



Geneva and Brussels, 29 May 2017

Mr. Ahmet Kirman
Vice Chairman, CEO
Şişecam, Turkey

Sent by email to akirman@siseecam.com; monika.prigancova@fritz-group.com;
peter.grahle@fritz-group.com

IndustriALL Global Union and industriAll European Trade Union call on Şişecam to respect fundamental workers' rights in Turkey

Dear Ahmet Kirman

We are writing this letter to you on behalf of [IndustriALL Global Union](#) and [industriAll European Trade Union](#), both representing millions of workers in mining, energy and manufacturing industries in Europe and worldwide, including Turkey, to call on Şişecam to stop harassing workers and members of Kristal-İş, which is affiliated to IndustriALL Global Union and industriAll European Trade Union, respect their legitimate right to strike, and come back to the negotiating table with Kristal-İş to find a fair solution to the conflict.

More than 5,700 workers at Şişecam are exercising their legitimate right to protest the company's failure to address their demands. We find it unconscionable that Şişecam is unwilling to negotiate with Kristal-İş a reasonable wage increase, at a time when the company has increased its profits by 164 percent.

Therefore, IndustriALL Global Union and industriAll European Trade urge Şişecam to respect fundamental workers' rights at all your operations. In consequence, we call on Şişecam to address the legitimate demands of the workers, refrain from any acts of intimidation, harassment, or retaliation, and, rather than using the government's ban decree as an excuse, you should instead engage in good-faith bargaining with Kristal-İş.

We anticipate your swift action, and immediate reply.

Sincerely,

Valter Sanches
General Secretary
IndustriALL Global Union

Luc Triangle
General Secretary
IndustriAll European Trade Union