

Geneva, 17 November 2017

Mr. Haeik Jeong  
Chief Executive Officer (CEO)  
Posco Assan TST Steel Industry Inc.  
Asım Kibar Organize Sanayi Bölgesi  
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## **IndustriALL Global Union calls Posco Assan TST Steel Industry Inc. to reinstate the dismissed workers and respect labour rights at Kocaeli plant in Turkey**

Dear Mr. Jeong,

I am writing this letter to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), representing more than fifty million workers in the whole manufacturing supply chain in 140 countries, including Turkey, to call on Posco Assan TST Steel Industry Inc. to reinstate immediately the forty workers, members of Birleşik Metal-İş, who were unlawfully dismissed at your plant in Kocaeli. Please note that Birleşik Metal-İş is affiliated to IndustriALL Global Union.

IndustriALL Global Union is outraged to learn that the forty workers were dismissed as an attempt by Posco Assan TST Steel Industry to seriously undermine the legitimate rights of workers to be unionised at the plant. The unfair dismissals, and harassment of workers to leave the union, were your company's reply to the legitimate unionization drive in the factory.

Undeniably, Posco Assan TST Steel Industry Inc's behaviour constitutes a blatant violation of Turkish labour law as well as fundamental international labour standards, including Convention 87 on Freedom of Association and Protection of the Right to Organize and Convention 98 on the Right to Organize and Collective Bargaining of the International Labour Organization (ILO).

It is incumbent upon Posco Assan TST Steel Industry to abide strictly by national and international labour law. Therefore, IndustriALL Global Union strongly urges Posco Assan TST Steel Industry Inc. to reinstate immediately the forty workers, recognize Birleşik Metal-İş as the legitimate bargaining party, as it has obtained the legal majority, and stop interfering with fundamental workers' rights, including the right to join a union of their choice and bargain collectively.



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*General Secretary: Valter Sanches*

We truly expect and demand Posco Assan TST Steel Industry Inc. will take immediate corrective measures.

We anticipate your quick reply.

Sincerely,

Valter Sanches  
General Secretary

CC: Adnan Serdarođlu, General President, Birleşik Metal-İş