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President: Jörg Hofmann General Secretary: Valter Sanches

Geneva, 16 October 2018

Koji Yamanaka President Director **PT.Tanjungenim Lestari Pulp and Paper** Desa Niru-Tebat Agung, Kec. Rambang Dangku Ka.Muara Enim, Sumatera Selatan 31172 Indonesia kyamanaka@telpp.com; amrodji@telpp.com

IndustriALL Global Union calls on PT. Tanjungenim Lestari Pulp and Paper to reinstate 12 workers and implement 14 June agreement

Dear Mr Yamanaka,

I am writing this letter to you as the General Secretary of <u>IndustriALL Global Union</u>, which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Indonesia, to call on PT.Tanjungenim Lestari Pulp and Paper to ensure the immediate reinstatement of 12 workers, who were unlawfully dismissed at two of your outsourcing companies, PT. Mayapada Clinic Pratama and Fajar Muara Indah.

PT. Mayapada Clinic Pratama dismissed one worker, and Fajar Muara Indah dismissed 11 workers. These actions are in blatant violation of the agreement reached on 14 June between the management of Tanjungenim Lestari and the unions, including our affiliate FSP2KI, which clearly states, inter alia, that no reprisals will be taking, including in the five outsourcing companies, against the strikers.

Therefore, IndustriALL Global Union urges PT.Tanjungenim Lestari Pulp and Paper, as the principal company, to guarantee the full implementation of the agreement from 14 June, and, in consequence, ensure the reinstatement of the 12 workers at PT. Mayapada Clinic Pratama and Fajar Muara Indah.

We call on PT.Tanjungenim Lestari Pulp and Paper to act promptly to redress these serious violations of fundamental workers' rights.

Sincerely,

Valter Sanches General Secretary