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President: Jörg Hofmann General Secretary: Valter Sanches

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Leo W. Gerard International President Workers Uniting North America / USW Via e-mail: <u>lgerard@usw.org</u>

IndustriALL Global Union in Solidarity with USW in unionization drive at Ciner mining operation in Green River

Dear Leo,

I write to you on behalf of <u>IndustriALL Global Union</u>, which represents more than fifty million workers in mining, energy and manufacturing industries in 140 countries worldwide, to express our full support and solidarity with USW in its struggle to unionize workers at the Ciner trona plant west of Green River, Wyoming.

We are happy to learn that a majority of Ciner employees recently signed authorization cards stating they support union representation by the United Steel Workers. As a result, and upon a request filed before the National Labor Relations Board, production and maintenance employees will participate in a union election on 23-24 August.

We demand that Ciner refrain from interfering in the union election process and instead guarantee a free and fair election. If the union vote passes, Ciner will then be bound by federal law to address all working conditions, wages and benefits through a negotiation process. In addition, the company would have to also honour any negotiations made prior to the vote.

We stand in solidarity with USW in the struggle to set up a union at the Ciner trona plant in Green River.

In solidarity,

Valter Sanches, General Secretary