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President: Jörg Hofmann General Secretary: Valter Sanches

Geneva, 19 July 2018

## To the Locals 12003 and 12012 of the United Steelworkers (USW)

## IndustriALL Global Union stands in solidarity with the locked-out National Grid Workers

Dear Sisters and Brothers,

I write to you on behalf of <u>IndustriALL Global Union</u>, which represents more than fifty million workers in mining, energy and manufacturing industries in 140 countries worldwide, to express our full support and solidarity with the locked-out United Steelworkers members at National Grid.

IndustriALL Global Union fully supports your struggle against the lockout and cutting of health insurance for 1,200 members of United Steelworkers Locals 12003 and 12012, and demands that National Grid reinstate health insurance, end the lockout and negotiate in good faith with its workforce.

These employees offered to continue working under the same conditions while negotiations continued in order to not interrupt the service, but instead the company locked them out, and used managers and contractors to maintain gas supplies. The use of poorly trained replacement workers is a threat to public safety.

IndustriALL Global Union calls on National Grid to immediately end the lockout and return the highly-skilled USW members to their jobs while negotiations for a fair contract continue. The company must stop all efforts to intimidate union members and drive down living and safety standards.

Please know that full support and solidarity of our 50-million-strong global union is and will continue to be with you until justice arrives.

In solidarity,

Valter Sanches General Secretary