

54 bis, route des Acacias Case Postale 1516 CH 1227 Geneva Switzerland Tel: +41 (0)22 308 50 50 Fax: +41 (0)22 308 50 55 info@industriall-union.org www.industriall-union.org

President: Jörg Hofmann General Secretary: Valter Sanches

Geneva, 9 May 2018

To Robert Martinez
International President
International Association of Machinists and Aerospace Workers (IAMAW)
9000 Machinists Place Upper Marlboro, MARYLAND 20772-2687 USA

Sent by email to bmartinez@iamaw.org; oherrnstadt@iamaw.org

IndustriALL Global Union in solidarity with striking workers at Tecnocap in Glen Dale, West Virginia

Dear Brother Bob,

I am writing this letter to you as the General Secretary of <u>IndustriALL Global Union</u>, which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including the US, to express our full support and solidarity with the striking workers, who are members of Machinists Local 818, at Tecnocap in Glen Dale, West Virginia.

IndustriALL Global Union fully supports the strike, which is the result of the intransigent stance of Tecnocap. The company's refusal to bargain in good faith as required by law with the IAM as the collective bargaining representative, including making unilateral changes to the terms and conditions of employment, left workers with no other options but to hit the picket line as of 9 April.

Therefore, IndustriALL Global Union demands that Technocap sit down at the table and bargain with the IAM in good faith to reach a fair and equitable agreement.

We stand shoulder to shoulder with the sisters and brothers of Machinists Local 818 at Technocap in Glen Dale in their struggle to negotiate a fair contract.

In solidarity,

Valter Sanches General Secretary