



## IndustriALL Global Union

### Global Meeting on General Electric Trade Union Network

7-8 May 2018, Toronto, CANADA

#### **Meeting Statement to take joint action against General Electric**

Trade unions representing workers at General Electric from-across North America, Europe and Asia participating at the IndustriALL Global Meeting of the General Electric Trade Union Network in Toronto, Canada, on 7-8 May 2018 approved the following statement.

The unions highlighted that:

General Electric, one of the largest and leading multinational companies operating in 170 countries with more than 310,000 direct employees continues to disrespect its long-term responsibilities and commitments to employees and communities.

GE managements in North America and Europe have walked away from the workers and communities that built the corporation, destroying jobs and the opportunity of secure work for coming generations, leaving illness clusters, environmental damage and devastated local economies behind.

GE management has intensified its attacks on sustainable unionized jobs in many countries and disrespects its long-term commitments to its employees and the communities where it operated.

GE management must respect and work together with trade unions representing GE workers across the globe with a view to address our concerns and develop a fair and just social business model.

Therefore, the Network unions commit to develop a clear strategy to support collective activity across the network to secure our objectives, including taking concrete steps to implement the GE Trade Union Network Strategic Plan 2018-2020, focusing on the following activities:

- To coordinate our collective efforts to organize GE workers across the globe, building union power and strengthening collective bargaining. To support developing unions in their efforts to organize and to force the company to recognize and comply in full with ILO conventions and core labour rights across the globe;
- To set up and stage joint activities to ensure that the voice of GE workers and our communities is heard by the company and the public. To identify for coordinated activity key decision makers within GE including; board members and shareholders, clients, customers and public administrations procuring product from the company, particularly those who are themselves unionized, where broader alliances can be built;

- To develop a strategy to pressure the company management to positively address our concerns and to recognize the Trade Union Network as the legitimate global voice for GE workers;
- Pursue a Global Framework Agreement with the company to establish mechanisms for regular social dialogue at a global and regional level to enable constructive industrial relations and sustainable jobs at GE.