

**Resolution of the IndustriALL Global Union ArcelorMittal Union
Network supporting workers organizing with United Steelworkers in
Calvert, Alabama, USA
Rio de Janeiro, 9 April, 2019**

The IndustriALL Global Network of ArcelorMittal Unions, representing tens of thousands of ArcelorMittal steel and mining workers around the world, condemns and repudiates the anti-union campaign being waged by local management at the ArcelorMittal/Nippon Steel (AM/NS) plant in Calvert, Alabama where the United Steelworkers are attempting to organize the workers under the terms of their Neutrality Agreement with the Company.

On April 5, an Arbitrator ruled that AM/NS management violated the Neutrality Agreement. The Arbitrator's award provides that AM/NS Calvert must allow USW Organizers access to all non-working areas of the plant, and the Company is not permitted to observe and monitor AM/NS employees meeting with Union Organizers. The Company is ordered to supply the USW with all requested information on the bargaining unit and if an agreement cannot be reached in seven (7) days, the arbitrator shall make a determination using the principles of the National Labor Relations Act as the Union had requested. Recognition shall be determined by the Card Check Process and AM/NS will not know who signed a card and who did not.

Our unions have a long history of engaging in respectful and productive dialogue with ArcelorMittal management all over the world. As representatives of workers at ArcelorMittal, we believe that the best way to ensure effective dialogue is by having a strong, democratic union that fights for good wages and benefits, fair treatment, and strong health and safety protections.

We strongly urge ArcelorMittal's global management to act immediately to ensure that AM/NS respects the Arbitrator's decision and implements the Neutrality Agreement with the USW.