



Brussels and Geneva, 13 September 2019

Ms. Katja Rex  
Mr. Andrea Rivetta  
Management of RIVA Stahl GmbH  
Wolfgang-Küntscher-Str. 18  
16761 Hennigsdorf

Transmitted by e-mail to [Katja.Rex@rivagroup.com](mailto:Katja.Rex@rivagroup.com); [Andrea.Rivetta@rivagroup.com](mailto:Andrea.Rivetta@rivagroup.com);  
[Direktion.HES@rivagroup.com](mailto:Direktion.HES@rivagroup.com)

## **IndustriALL Global Union and industriAll European Trade Union call on Riva Stahl to resume collective bargaining at Trier and Horath in Germany**

Dear Ms Rex and Mr Rivetta,

We are writing this letter to you on behalf of [IndustriALL Global Union](#) and [industriAll European Trade Union](#), both representing millions of workers in mining, energy and manufacturing industries in Europe and worldwide, including Germany, to call on Riva Stahl to resume collective bargaining negotiations with IG Metall at its operations in Trier and Horath in Germany.

Workers at Trier and Horath have been on strike since 11 June, after long months of fruitless efforts by the union to try to engage in meaningful negotiations with Riva Stahl.

At the beginning of May, Riva Stahl declared unilaterally that the collective bargaining negotiations had failed, including a statement stating the company did not want to conclude a collective agreement with IG Metall. We are aware of the poor working conditions in Trier and Horath, particularly concerning wages, which are reported to be 20 to 30 percent lower than the regional collective agreement.

As a result, IG Metall was left with no choice, but to call for a strike, which has the absolute support of the workforce. Workers have been now on strike for more than 13 weeks, but the situation remains unchanged.

It is important to add that IG Metall has even offered to conduct talks under the guidance of mediators in order to facilitate the discussions, but to no avail.

IndustriALL Global Union and industriAll European Trade Union call on Riva Stahl to return to the negotiating table to achieve a fair and just solution to the conflict.

You should note that workers at Trier and Horath count on the support and solidarity of industrial workers from around the world, such as was expressed at the World Conference on Mechanical Engineering in Stuttgart earlier this week as you will see in the attached statement. Both organizations, together with millions of members, fully support the workers at the Trier

and Horath sites and their union IG Metall in their legitimate struggle for their right to a collective agreement and fair wages in line with IG Metall's wage agreements.

We urge you to take actions to address the legitimate demands of workers at Riva Stahl's operations in Trier and Horath by returning back to the negotiation table with IG Metall without further delay.

We anticipate your quick response and action.

Sincerely,

A handwritten signature in blue ink that reads "Sanches". The signature is stylized with a large, sweeping initial 'S'.

**Valter Sanches**  
**General Secretary**  
**IndustriALL Global Union**

A handwritten signature in black ink that reads "Luc Triangle". The signature is written in a cursive style with a large, circular initial 'L'.

**Luc Triangle**  
**General Secretary**  
**IndustriAll European Trade Union**