



## IndustriALL World Women's Conference

### ***ILO CONVENTION 190 ON VIOLENCE AND HARASSMENT- It can change lives***

#### **Resolution**

Violence and harassment at work is a daily reality for millions of women workers all around the globe.

In June 2019, the International Labour Conference said STOP to violence and harassment in the world of work by adopting ground-breaking international instruments, ILO Convention 190 (C190) and Recommendation 206 (R206).

The new ILO C190 is the first international standard that aims to put an end to violence and harassment at work, and that recognizes that everyone has the right to freedom from violence and harassment in their working lives.

ILO C190 is a vital new instrument to close the gaps in national legislation and enforcement, and therefore in the protection of millions of women workers.

C 190 is a meaningful tool to fight discrimination and inequality in the world of work. Recalling the existing international standards on the eradication of discrimination, it calls for the adoption of legislation ensuring the right to equality and non-discrimination in employment and occupation, and addresses particularly gender-based violence.

C190 is a huge victory for our trade union movement that has been pushing for years to achieve an international instrument aimed at eradicating gender-based violence. The



adoption of this new Convention gives momentum to the trade union fight for a world of work that is free from violence and harassment. We commit to start using it now, including in our collective bargaining, as well as within the negotiation of Global Framework Agreements with MNCs.

Through the adoption of the IndustriALL Pledge, the Executive Committee and many affiliates have already recognized the importance of trade unions fighting against gender based violence.

**This IndustriALL World Women's Conference calls on the Executive Committee to endorse and support IndustriALL's campaign to promote the implementation of the new ILO C.190 and demand its ratification by States: *"C190 - It can change lives"***

