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Geneva, 7 January 2020

To IndustriALL Global Union's affiliates in India

IndustriALL Global Union in solidarity with Indian trade union movement on the occasion of general strike on 8 January 2020

Dear sisters and brothers,

I am writing to you as the General Secretary of <u>IndustriALL Global Union</u>, which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, to stand in solidarity with the Indian trade union movement's nationwide strike on 8th January 2020.

The government of India's anti-labour policies have damaged decent work and caused enormous distress to millions of workers in India. Its attempts to amend labour laws have undermined workers' rights to freedom of association and collective bargaining and exacerbated the exploitation of workers.

We note with concern that misplaced economic policy priorities and privatization of large number of public sector undertakings have stalled overall economic development and worsened the employment crisis.

It is not acceptable that the government of India has refused to engage in genuine social dialogue with trade unions.

The government has also consistently failed to address the long-standing twelve points charter of demands raised by Indian trade unions, which includes concrete measures to contain unemployment, universal social security coverage for all workers, increasing minimum wages, pension for the entire working population, end to privatization of public-sector enterprises, end to casualization of permanent work, and immediate ratification of ILO Conventions 87 and 98.

At this juncture, we also take note of the Indian trade union movement's efforts to build broad based alliances with farmers and agricultural unions, students' organizations and various other social groups that support the workers' demands and will join the strike on 8th January.

IndustriALL Global Union stands in solidarity with the Indian trade union movement in your courageous struggle to defend workers' rights, and protect and strengthen democratic institutions and practices.

In solidarity,

Valter Sanches General Secretary