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IndustriALL Global Union urges PT Kemet Electronics Indonesia to reinstate Wisnu Nunky Saputra and respect his rights to exercise his union duties during the Covid-19 pandemic

Dear Mr Wilson Wang,

I am writing this letter to you as General Secretary of [IndustriALL Global Union](http://www.industrial-union.org), which represents more than fifty million workers in mining, energy, electronics and other manufacturing sectors throughout the world, including Indonesia, to urge you to immediately reinstate Wisnu Nunky Saputra, the secretary of Lomenik at PT Kemet Electronics, with full back pay, benefits and seniority.

Since August, your company has issued two warning letters to Saputra, alleging that he was absent from work on 10 August 2020 and 8 October 2020. However, prior to taking the leave of absence, Saputra has duly informed the company's management that as a union official he was tasked to distributing food aid (Sembako) to unemployed workers in Batam area on 10 August, and he was taking care of his son who fell sick on the two said days.

We call on PT Kemet Electronics Indonesia to respect Saputra's right to take union leave and exercise his duty as union official, which is clearly stated in the collective agreement signed between Lomenik and your company.

It is of particular relevance that during the Covid-19 pandemic, PT Kemet Electronics should practice corporate social responsibility and make a contribution to the welfare of the Batam community. It should welcome the social work of Saputra and Lomenik that improve the general welfare of people of Batam with an open heart. The company ought to be more tolerant on the sick leave applied by a union official.

Therefore, we call on PT Kemet Electronics Indonesia to reverse the termination decision and reinstate Saputra immediately with full back pay, benefits and seniority.

I look forward to your prompt action and reply.

Sincerely,



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