

RESOLUTION №1

«NOTHING ABOUT US WITHOUT US»

Kyiv, November 26-27, 2020

Ukraine National Energy Sector Virtual Conference

«Review of Ukrainian energy sector and its perspectives»

Participants represent 5 sectoral trade unions of workers employed in Ukrainian energy sector enterprises, namely: 1. *Trade Union of Ukrainian Coal Industry*, 2. *Independent Trade Union of Miners of Ukraine*, 3. *Trade Union of Ukrainian Oil and Gas Industry*, 4. *Trade Union of Ukrainian Energy and Electrotechnical Industry*, 5. *Trade Union of Ukrainian Nuclear Energy and Industry*.

The participants present the common opinion on the current situation in domestic energy sector as one that has reached a critical level.

Climate change has become truly inevitable global threat and global warming can only benefit the economy if global temperature growth is constrained and the necessary measures are taken to adapt to climate change. EU states have initiated the public discourse concerning the issue of a fair energy transition with prioritization of renewable energy sources. Each country determines its capacity, draws up its energy balance and prepares mechanisms to support the workers in the abovementioned sector, ensures elaboration of fair transition / transformation algorithms, creates new jobs, provides social protection and a civilized approach to transformation processes facilitation.

At the same time energy sector of Ukraine demonstrates failure to perform the strategic tasks, decision-making non-transparency at the highest state power levels, artificially stimulated bankruptcy of strategic enterprises, chaotic approach to resolution of complex problems without proper involvement of state, spread of such a disgraceful phenomenon as wage arrears, stimulation of payment crisis in the sector, preferences given to private investors with evident damage to the state, shutdown of enterprises without adaptive programs etc.

As a result, the control over this sector and its divisions has been completely lost due to incompetent actions of the executive authorities, promotion of commercial projects by groups lobbying interests of oligarchic clans. Enterprises of the same industrial division may be subordinated to different ministries failing to coordinate their work. The managerial functions of the Ministry of Energy and Coal Industry of Ukraine must be reconsidered with clear scope of responsibility established. There is no liability provided for non-implementation of the Strategy and programs.

Participants also draw their attention to sectoral development specificity, accentuate the issues regarding perspectives of workers and their communities.

Trade Union of Ukrainian Mining Industry,

Independent Trade Union of Miners of Ukraine

insist that reforms in the coal industry must take place only under conditions of efficient social dialogue with sectoral trade unions, meeting all requirements under the sectoral agreement and collective contracts.

Shutdown of unprofitable coal enterprises (different forms of ownership) is possible under the condition of comprehensive approach used to generate the appropriate solution at the national, regional and local levels. Mandatory funding of programs and the establishment of "fair transformation" mechanisms at the legislative level by state / employer. Development and implementation of adaptive programs incorporating measures for diversification of the local economy, new jobs, employees retraining, compensation, addressing economic, social, environmental and energy issues for the communities' benefit. Enterprise closure process must be performed gradually, on a phased basis, with agreed detailed plans and fixed dates. Creating a mechanism for process control and monitoring for each company individually.

Studying best EU practices and implementing it in Ukraine with aim to improve the transformation process.

Trade Union of Ukrainian Oil and Gas Industry

addresses the IndustriALL Executive Committee to appeal to the EU governing bodies for obtainment of maximum assistance in support of the development of Ukraine's gas transportation system, increase the load of transit capacity to protect jobs and the employed workforce, their social development, support the company as a reliable enterprise ensuring gas transit to the EU.

calls the Government of Ukraine to eliminate discrimination and ensure equal access for public and private companies to develop new oil and gas deposits with the issuance of appropriate special permits.

Trade Union of Ukrainian Energy and Electrotechnical Industry

insists upon the support of domestic production, establishment of modern enterprises, new jobs for the energy sector workers willing to exercise their labour rights.

calls on the Ukrainian government to accelerate the process of synchronization of Ukraine and European energy systems and, with the support of Energy Community, to facilitate the export of Ukrainian electric power to EU states.

Trade Union of Ukrainian Nuclear Energy and Industry

insists upon implementation of the Nuclear Strategy of Ukraine by 2035 with 50 % of nuclear power share in domestic generation mix.

insists upon inclusion of state nuclear industry development and modernization to the Policy on State Energy Sector Decarbonization 2050.

insists that corporatization of SE «ENERGOATOM» and Company's transformation into the joint stock company with 100% of state-owned shares will not result in its privatization upon any condition at the current stage of Ukraine's development and relevant preventive mechanisms will be implemented.

Conference participants decided to join their efforts to promote the following:

- **facilitate the mandatory establishment of a "Fair TRANSITION / TRANSFORMATION" mechanism, with a full package of adaptation programs and measures at all stages of energy sector reforming, both at national and international levels;**

- **ensure involvement** of trade unions in a broad discussion on energy sector reforming;
- **to promote social dialogue** at all levels as the key mechanism for tackling all multifaceted issues in the process of Ukrainian energy sector reforming;
- **warn public authorities** that failure to comply with social partnership legislation to the full extent will lead to the collapse of employers' relations with trade unions, aggravate the financial condition of workers and suspend any future development;
- **to inform the public that** in current state of extreme turbulence caused by the COVID-19 pandemic and lockdown workers of energy sector enterprises maintain the sustainable functioning of the state energy industry and contribute to development of the country's economy;
- **convince the state power bodies** to encourage workers and increase their salaries within the COVID-19 conditions;
- **unite the efforts of trade unions** in order to put pressure on the state to prevent its complete exclusion from the labour guarantees ensuring;
- **intensify the fight against** infringement of trade union labour rights, amend the Labour Code, block legislation limiting / eliminating the role of trade unions;
- **strive for** implementation of current legislation regulating energy sector functioning, decent wages, decent working conditions and respect for all employees.

Trade unions of Ukrainian energy sector emphasize - «**NOTHING ABOUT US WITHOUT US**».