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IndustriALL Global Union in solidarity with GMB workers at British Gas/Centrica

Dear Bro. Warren and Bro. Justin,

I am writing this letter to you as the General Secretary of <u>IndustriALL Global Union</u>, which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, to convey our support and solidarity with the approximately 9,000 striking members of GMB at British Gas/Centrica.

IndustriALL Global Union condemns in the strongest terms the 'fire and rehire' plans by the management of British Gas, and its recalcitrant stance during the long negotiations with the union over plans to reduce the workforce and shift employees on to new contracts last year.

British Gas/Centrica is aggressively seeking to cut the pay and worsen the terms and conditions of employment of thousands of workers. We find it unacceptable that the company is forcing workers to accept worse employment contracts or lose their jobs, particularly in the middle of a terrible pandemic.

Therefore, we rally behind the approximately 9,000 engineers and call centre workers, who went on a five-day strike to demand that British Gas/Centrica revert its position, drop its odious "fire and rehire" plans, and return to the negotiating table with GMB to reach a fair and just solution.

In solidarity,

Valter Sanches General Secretary