

Solidarity with CGT members on strike at Heidelberg Materials Calcia plant in France

Adopted by Global Heidelberg Materials Trade Union Network

We the members of Heidelberg Materials trade union network express our unwavering solidarity as we closely follow the challenging situations occurring across various regions in the Heidelberg Materials family. In different countries, we are witnessing the troubling constraints on the fundamental rights of freedom of association and collective bargaining.

The continuation of labour disputes is a matter of great concern. Most recently, we were deeply troubled by the local management's refusal to engage with our respected CGT representatives at the Calcia plant in France. This refusal has taken a toll on our colleagues' well-founded concerns related to health, safety, and working conditions. Even more concerning is the company's decision to import materials from other Heidelberg Materials facilities during the strike initiated on the 6th of September, with a clear intent to maintain production at all costs. This not only undermines the legitimacy of industrial action but also jeopardizes sustainable practices and contributes to increased CO2 emissions.

We want to emphasize that fostering harmony and peace at Heidelberg Materials globally is paramount. Our global family thrives when we come together, transcending boundaries and divisions. We firmly believe that by engaging in fair and transparent negotiations, we can find equitable solutions to the issues at hand.

It is crucial for Heidelberg Materials to recognize the significance of safeguarding workers' rights and well-being. Failing to facilitate just negotiations not only tarnishes the company's reputation but also has potential long-term financial implications. We are here, standing in solidarity with you, our esteemed colleagues, as we work together to uphold your rights and ensure the well-being of all Heidelberg Materials workers. Our strength lies in unity, and together we will overcome these challenges.

In solidarity and determination, STEINBACH, 13.10.2023

[Your Union Name] - [Your Name]

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EFBWW *J. Klein Slavice Uzelac*
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