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President: Berthold Huber
General Secretary: Jyrki Raina

Geneva, 26 August 2014

Paolo Rocca
CEO, **Tenaris**
29 Avenue de la Porte-Neuve 3rd Floor
Luxembourg 2227
Luxembourg

Sent by email to investors@tenaris.com and fax to (352) 26478979

IndustriALL Global Union Calls on Tenaris TuboCaribe to Pay Disability Pension and Provide Health Insurance to Rubén Montoya

Dear Paolo Rocca,

I am writing to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), which represents 50 million workers in the mining, energy and manufacturing sectors in 141 countries, to call on Tenaris to pay disability pension and provide health insurance to Rubén Montoya, who suffered a serious workplace accident at the Tenaris TuboCaribe plant thirteen years ago.

It is an absolute disgrace that TenarisTuboCaribe has not yet complied with a court decision clearly demanding that the company compensate, including a disability pension and health insurance, Rubén Montoya on account of the occupational accident he suffered at your plant.

Rubén Montoya's legitimate but also utterly frustrating and desperate long struggle to have TenarisTuboCaribe and the Sura Insurance Company recognize his rights resulted in a second suicide attempt. On Saturday 23 August, Rubén Montoya tried to hang himself. Life for workers at TenarisTuboCaribe does not have to be like this. Workers should not end up killing themselves out of sheer desperation due to the company's flagrant violation of basic workers' rights.

We join forces with our affiliated union Sintratucar, which is the union organizing workers at Tenaris TuboCaribe, in demanding the implementation of strict health and safety standards in the plant to avoid occupational accidents, and calling on Tenaris TuboCaribe to pay disability pension and provide health insurance to Rubén Montoya.

I anticipate your prompt reply and action.

Sincerely,

Jyrki Raina
General Secretary
IndustriALL Global Union