Agreement between AB Electrolux and employee representatives of IF Metall, Unionen, IMF and the KFD\(^1\) of the AB Electrolux Board of Directors

Electrolux Group, on behalf of all its legal entities, premises, units and managers in all world countries, and in the light of the Electrolux Code of Conduct, as well as in the light of the International Framework Agreement with IMF, IF Metall and Unionen, commits itself not to organise and to finance company/"yellow" Unions, not to implement or to support any Union busting activity and not to adopt initiatives capable to discourage workers from forming authentic Unions.

The Electrolux Group, however, will maintain all its right to act and react also versus Trade Unions organisations where these should adopt behaviours and/or actions not in line with legal and contractual rules.

Hans Stråberg  
President and CEO  
Electrolux AB

Carina Malmgren Heander  
SVP HR & Organizational Development  
AB Electrolux

Stefan Löfven  
On behalf of IMF board and  
President of IF Metall

Ulfr Carlsson  
Chairman of KFD  
IF Metall

Gunilla Brandt  
Member of KFD  
Unionen

\(^{1}\) KFD (Konsensusförhandlingsdelegation). KFD is the employee representatives on the Board of the AB Electrolux Group.