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President: Berthold Huber General Secretary: Jyrki Raina

Geneva, 29 July 2014

Hankook Tire Company Limited Hyun-Shick Cho President & CEO 647-15 Yoksam-Dong Seoul 135 723 Republic of Korea

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IndustriALL Global Union Calling for Reinstatement of Trade Union President at Hankook Tire Hungary Ltd.

Dear Mr. Hyun-Shick Cho,

I am writing this letter to you on behalf of <u>IndustriALL Global Union</u>, which represents more than fifty million workers in the whole manufacturing supply chain, including the rubber and tire industries, in some 140 countries throughout the world, to call on you to intervene at your subsidiary Hankook Tire Hungary Ltd. to put an immediate end to gross violations of trade union rights and specifically to reinstate immediately the local union president, who is a member of the Federation of Chemical Workers of Hungary (VDSZ), who was illegally fired on 21 July 2014. The Federation of Chemical Workers of Hungary (VDSZ) is affiliated to IndustriALL Global Union.

I urge you to use your influence over the local management of Hankook Tire Hungary Ltd. to put an end to violations of trade union rights, and most particularly to stop harassing and firing local union leaders. It is imperative that Hankook Tire Hungary Ltd. reinstate, without delay, the unlawfully fired local union president, and sit down with VDSZ to achieve a just agreement and restore fair labor relations in the company.

Please note that if this situation in Hungary remains unresolved, IndustriALL Global Union will start to use international mechanisms to escalate our support of VDSZ and its union members at Hankook Tire Hungary Ltd.

I anticipate your quick reply.

Sincerely,

Jyrki Raina General Secretary