

ammattiliitto  
**pro**



# How to Fight Against Precarious Work in Turku Shipyard

World Conference on Shipbuilding & Shipbreaking  
Nagasaki 10-12.11.2014

*O.Salo*

**Meyer Turku Oy**    **Since 19.9.2014**

**STX Finland Oy**

**Aker Yards**

**Aker Finnyards**

**Kvaerner Masa-Yards**

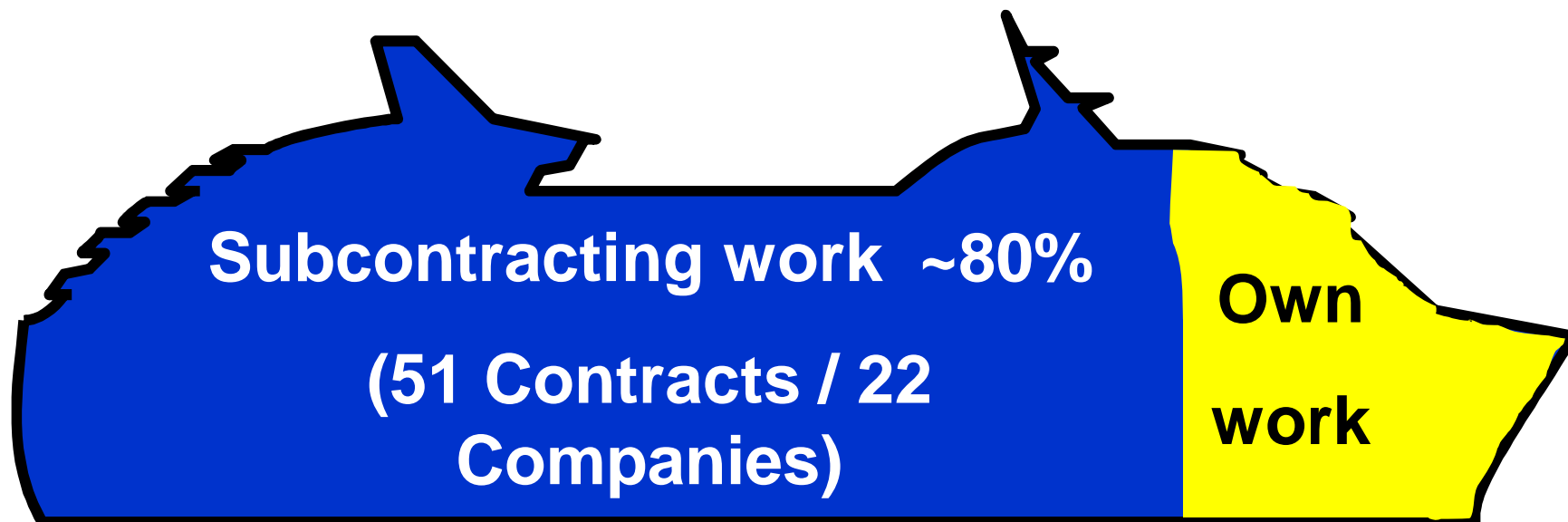
**Masa-Yards**

**Wärtsilä Marine**

**Wärtsilä**

**Crichton-Vulcan**

## How to Workload is Distributed



## Foreign employees in Turku Shipyard 2013

- - About 1500 Foreign employees in Turku shipyard ( 2013 STX Finland Oy )
  - About. 40 different citizens
- - **Biggest groups**
  - Estonia ~480
  - Lithuania ~330
  - Poland ~140
  - Russia ~110
  - Portugal ~70
  - Rumania ~60
  - Bulgaria ~55
  - Ukraine ~40
  - Bosnia and Herzegovina, Kosovo, Croatia, Denmark, Sweden, Great Britain, Somalia, Latvia, Germany, Italy, Hungary, Greece, Tunis, Turkiye, Spain, Switzerland etc.
- For Example, Finnish Workers in Subcontracting Companies ~1270

# Prevention of Black Economy and Control of Foreign Employees in Turku Shipyard

Control of Companies

Permit Office

Shipyard Passport

Guard and Safety from crime

**Steering Group of prevention against the black economy**

Obtained to Workers initiative !

## REQUIRED DOCUMENTS (Company)

26.09.2014

1. Clarification that the company has been registered in the Preliminary Tax Registration in accordance with the law on preliminary taxation (118/1966) and in the register of employers as well as in the value added tax register in accordance with the law on value added taxation (1501/1993)
2. An extract from Trade Register
3. Certificate of tax payment or tax debt or a clarification that a payment plan for the tax debt has been duly made
4. A certificate of valid pension insurance taken out in Finnish Insurance company and payment of pension insurance premiums or a clarification that a payment plan for the overdue pension insurance premiums has been duly made or **A1/E101 forms for posted workers**
5. A written certificate of the accident insurance in Finnish insurance company or **A1/E101 forms for posted workers**
6. A written agreement on statutory occupational health services in Finland
7. Company data form to be duly filled

**Note!**  
Information, certificates and accounts presented shall not be more than three months old.



## Company Data Form, Include f.ex. information:

Basic information for contracting party

Name of the company's contact person in Finland ( and Phone & Email )


What is the collective agreement in Finland, what to be followed

Wage data & Work time monitoring

What is the Insurance Company

Occupational health services in Finland

etc...

**COMPANY DATA FORM, FOR THE CONTRACTING PARTNERS** 

Name of contracting company (Contract with Meyer Turku)		Business ID	Office address
Contact person and phone number		Email address	

**Background information of the company**

Company's contact person in Finland according to labour and occupational safety legislation	Phone number and email address
Company's permanent representative in Finland (Posted Workers Act)	Phone number and email address
Contact person at the shipyard	Phone number and email address
Finnish collective agreement to be followed	Phone number and email address
Lowest hourly wage paid to the employees at the shipyard (EUR / h)	Other natural benefits
How the work time monitoring is implemented in the company:	
Finnish accident insurance company: <input type="checkbox"/>	
Posted workers certificate (E101/A1) <input type="checkbox"/> (Yes / No):	
Finnish pension insurance company: <input type="checkbox"/>	
Posted workers certificate (E101/A1) <input type="checkbox"/> (Yes / No):	
Occupational health services in Finland / Provider of services	
Accommodation arranged by the employer	YES <input type="checkbox"/> NO <input type="checkbox"/>
Other information:	

The contracting partner confirms that a filled in TEM 0.54 form for each non-EU national employee is submitted to the Pirkanmaa Employment and Economic Development Office by the Principal (employer).

The contracting partner confirms that its entire subcontracting chain follow same requirements that Meyer Turku Oy set for the contracting partners.



The yard's contract party is to register workers with this form at least 5 working days before the work begins.

HENKILÖTIETOKORTTI / IDENTIFICATION CARD

Telakan sopimuskuuppani ilmoittaa tällä lomakkeella viimeistään 5 työpäivää ennen työn alkamista töihin tulevat työntekijät. Täytetään painokirjaimin.

The yard's contract party is to register workers with this form at least 5 working days before the work begins. To be filled in with block letters.

UUSI  MUUTOS  POISTO

Projektinnumero(t) tai työkohteet / Project number(s) or department at yard	Meyer Turku Oy:n sopimusnumero ja Sopimuspv / Meyer Turku's contract number and date of contract	Telakan vastuuhenkilö / The yard's responsible person

TELAKAN SOPIMUSKUMPPANIN TIEDOT / DATA OF THE YARD'S CONTRACT PARTY

Meyer Turku Oy:n sopimuskuuppani / Meyer Turku's contract party		Y-tunnus / Business ID
Vastuuhenkilön nimi / Name of responsible person	Vastuuhenkilön puh.numero / Tel.nr of contact person	Sopimuskuuppanin puhelinnumero / Tel.nr of contract party
Vastuuhenkilön sähköpostiosoite / E-mail address of responsible person		

ALIURAKOITSIJAKETJUN TIEDOT / DATA OF SUBCONTRACTOR CHAIN

Yrityksen nimi ja kotipaikka / Name of company, home	Yhteys henkilön nimi / Name of the contact person	Y-tunnus / Business ID
Yrityksen nimi ja kotipaikka / Name of company, home	Yhteys henkilön nimi / Name of the contact person	Y-tunnus / Business ID
Yrityksen nimi ja kotipaikka / Name of company, home	Yhteys henkilön nimi / Name of the contact person	Y-tunnus / Business ID

PALKANMAKSAJAN JA TYÖNTEKIJÄN TIEDOT / EMPLOYER'S AND WORKER'S DATA

Työntekijän palkanmaksajayritys / Employer of worker		Y-tunnus / Business ID
Palkanmaksajayrityksen osoite / Address of employer		Työnjohtajan nimi / Name of employee's supervisor
Palkanmaksajayrityksen yhteys henkilön nimi / Name of the employer's contact person		Palkanmaksajan yhteys henkilön puh.numero / Tel. nr of employer's contact person
Työntekijän sukunimi / Surname of employee	Etinimet / First name, Second names	Syntymaika / Date of birth
		Sukupuoli / Gender
		Mies/Male <input type="checkbox"/> Nainen/Female <input type="checkbox"/>
Tehtävänimike / Job description	Sisältää tultityötä / Contain hot work	Työntekijän puhelinnumero / Employee's phone number
Muu / Other	Kyllä / Yes <input type="checkbox"/> Ei / No <input type="checkbox"/>	
Lisätietoja / Extra information	On/Yes Voimassa pv / Valid to	Ei/No
Työturvallisuuskortti / Occupational safety card	<input type="checkbox"/>	<input type="checkbox"/>
Tultityökortti / Hot work card	<input type="checkbox"/>	<input type="checkbox"/>
Trukkikoulutus / Permit for driving forklift	<input type="checkbox"/>	<input type="checkbox"/>
Sähkötyöturvallisuuskoulutus / Electric safety training	<input type="checkbox"/>	<input type="checkbox"/>
Sähköasentajan hätä/EA/ Electrician first-aid	<input type="checkbox"/>	<input type="checkbox"/>
Radio-ohjattavan nosturin käyttöoikeus / License to use radio controlled crane	<input type="checkbox"/>	<input type="checkbox"/>
Hitsauspätevyys (Kuvaus) / Welder performance	<input type="checkbox"/>	<input type="checkbox"/>
		Kansalaisuus / Nationality
		Kielitaito / Languages
		Suomi / Finnish <input type="checkbox"/> Englanti / English <input type="checkbox"/>
		Puola / Polish <input type="checkbox"/> Venäjä / Russian <input type="checkbox"/>
		Muu / Other <input type="checkbox"/>
		<input type="checkbox"/> Työlupakopio liitteenä / Copy of work permission encl.
		(Pakollinen ellei työntekijä ole EU:n kansalainen / Obligatorv. if the worker isn't EU citizen)



# Inspections of Foreign Workers



Regional State Administrative Agencies



**Official inspector**  
**Government Regional Safety Office**

**Employer participants**

- Safety Manager**
- Chief of Guard**
- Engineer of Procurement**

**Workers participants**

- Safety Delegate ( Blue & White Collars )**
- Chief Shop Stewards & Shop Stewards ( not necessary )**
- Translator ( Russia, Polish, etc...)**



## **The biggest challenges in subcontracting work**

**Health service deficiency**

**Wage less than collective agreement**

**Working hours problems**

**Contact Person is no named**

**BIG VOLUME IN COMPANIES AND WORKERS BRING CHALLENGES !**

pro

Thank You

