

Geneva, 11 August 2014

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Sent by email to KCTF@jinbo.net

IndustriALL Global Union in Solidarity with KCTF: Calling for Akzo Nobel to respect its obligation to collective bargaining with KCTF

Dear KCTF brothers and sisters,

I am writing to you on behalf of [IndustriALL Global Union](#), which represents 50 million workers in the mining, energy and manufacturing sectors in 140 countries, as a force in global solidarity taking up the fight for better working conditions and trade union rights around the world, to express our full support of the new workplace level union of the KCTF at Akzo Nobel in Seoul, Korea.

Your members are to be commended for their good organizing effort to establish the new local and they unquestionably deserve their legal and fundamental right to collective bargaining with Akzo Nobel Korea, now.

I am shocked and angered to hear of the reaction of the plant level management and will be taking up my concern with the top management of Akzo Nobel.

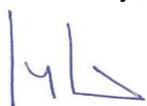
Instead of entering into good faith bargaining toward a new collective agreement with the KCTF local, Akzo Nobel Korea management hired an infamous union busting law firm which was sent to represent the company in bargaining meetings with the union.

Additionally, the management has not allowed the local union to install a union notice board inside the factory, and tried to prohibit the local union leaders from wearing their union name tags.

This bad corporate behaviour is in breach of numerous important international labour standards as well as the national Korean labour law. It is unacceptable.

Please convey our message to your members at Akzo Nobel Korea that IndustriALL Global Union stands firm in solidarity with KCTF in their struggle to achieve a just solution to this flagrant violation of workers' rights. IndustriALL Global Union is prepared to further assist you to ensure that the management at Akzo Nobel Korea comes to the negotiating table and acts in full compliance with national labour law and international core labor standards.

In solidarity,



Jyrki Raina
General Secretary