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President: Berthold Huber General Secretary: Jyrki Raina

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Tamás Székely President Federation of Chemical Workers of Hungary (VDSZ) H-1068 Budapest, Benczúr utca 45., Hungary 05/06/2015 - Budapest, Hungary

By email to mail@vdsz.hu

IndustriALL Global Union in Solidarity with the turbine-mechanics of Granite Hungary (GE)

Dear Brother Tamás, Dear Brothers and Sisters working at Granite Hungary,

I write to you on behalf of IndustriALL Global Union, which represents more than fifty million workers in mining, energy and manufacturing industries in 143 countries worldwide. Please receive our warmest solidarity to you in your struggle for deserved performance-related wages, and equal treatment with your peers in other countries.

We are proud that the <u>VDSZ</u> is affiliated to IndustriALL Global Union, and to have President Tamás as a Substitute Member of the IndustriALL Global Union Executive Committee.

We understand that while Granite operates in 100 countries, at 2,500 worksites with 6,000 workers, the employment conditions of the Hungarians are much lower than the rest.

We know that you technicians are often on standby and react immediately when repairs are needed, which involves travelling to the site that can be anywhere in the world. While on standby, the hourly wage of 3 Euros is low. The employment conditions while on placement are insufficient and you feel discriminated against.

We can see that after establishing your local trade union in 2014 and joining VDSZ, negotiations were conducted in April 2015 between you and regional Granite employers. With workers' demands still ignored now, and the employer not acting in accordance with that agreement, VDSZ is preparing for strike action to demand equal treatment as Granite employees elsewhere and fair performance-related wages.

IndustriALL Global Union fully supports the efforts of VDSZ to demand fair pay and equal treatment. IndustriALL Global Union rallies behind you in your struggle and looks forward to celebrating your victory soon.

In solidarity,

Jyrki Raina General Secretary