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President: Berthold Huber General Secretary: Jyrki Raina

Geneva, 11 February 2014

Tamás Székely President Federation of Chemical Workers of Hungary (VDSZ) 45, Benczúr utca 1068 Budapest Hungary

Sent by email to tamassz@vdsz.hu

IndustriALL Global Union in Solidarity with VDSZ members at United Chemical Works Company Limited by Shares (EVM)

Dear Brother Tamás,

I am writing to you on behalf of IndustriALL Global Union, which represents 50 million workers in the mining, energy and manufacturing sectors in 140 countries, as a force in global solidarity taking up the fight for better working conditions and trade union rights around the world, to express our full support of the strike by members of the Federation of Chemical Workers of Hungary (VDSZ) at United Chemical Works Company Limited by Shares (EVM) in Budapest to get the employer to pay the workers' back wages.

We urge the management of EVM to pay in full the workers' back wages and to sit down with you to negotiate a fair solution to the conflict. It is imperative that EVM communicates directly, and not through lawyers, with the workers and commit to reach a fair agreement.

Please convery our message to your members at EVM that IndustriALL Global Union stands firm in solidarity with VDSZ members in their struggle to achieve a just solution to the flagrant violation of workers' rights at EVM.

IndustriALL Global Union is prepared to further assist you to ensure that the management at EVM comes to the negotiating table rather than cowardly hide from you.

In solidarity,

Jyrki Raina

General Secretary