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*President: Berthold Huber  
General Secretary: Jyrki Raina*

Geneva, 8 June 2015

Cyrus Mistry  
Chairman  
Tata Steel Limited  
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Mumbai 400 001 India  
Sent by email to [Cyrus.Mistry@tatamotors.com](mailto:Cyrus.Mistry@tatamotors.com); [cosec@tatasteel.com](mailto:cosec@tatasteel.com);  
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## **IndustriALL Global Union Calls on Tata Steel UK to Return to the Negotiating Table**

Dear Mr. Cyrus Mistry,

I am writing this letter to you on behalf of [IndustriALL Global Union](http://www.industrial-union.org), representing more than fifty million workers in the mining, energy and manufacturing sectors in 143 countries, to call on you to intervene immediately at your subsidiary Tata Steel UK calling on your management to return to the negotiating table with steelworkers at all your operations in the UK to find a fair solution to the conflict, which is the result of the company's plan to close the British Steel Pension Scheme. Please note that Community, Workers Uniting Europe, and GMB, which are representing workers at Tata Steel UK's plants, are affiliated to IndustriALL Global Union.

Tata prides itself as the world's most ethical company, but its decision to shut down the British Steel Pension Scheme to future accrual, means that workers and their families, who are the backbone of the company, will suffer financially in their retirement. This decision is in full contradiction with Tata's own values, plus the company's refusal to engage with the unions in meaningful dialogue has meant that steelworkers have no alternative but to take industrial actions to defend their hard-won pension rights.

Therefore, IndustriALL Global Union calls on you to intervene immediately and instruct your management at Tata Steel UK to return to the negotiating table with the unions to seek a viable and just resolution of the dispute. You may be aware of the fact that unions have been prepared to discuss alternative measures to resolve the challenges facing the scheme since last November. Consequently, it is imperative that Tata Steel UK show the same level of commitment and willingness to hold meaningful discussions to reach an agreement.

It is important to add that 200 union leaders from all over, who are members of the Executive Committee of IndustriALL Global Union, met in Stockholm on 19-20 May 2015 and passed a resolution to express their full support of UK Steelworkers in their legitimate struggle to achieve pension justice.

We truly hope that your rapid intervention will help avert a national strike in the steel industry.

I anticipate your quick reaction and reply.

Sincerely,

A handwritten signature in blue ink, appearing to be 'JL' or similar initials, written over a vertical line.

Jyrki Raina, General Secretary