

AMWU Presentation Building a Global Industry Network.

Shipbuilding & Shipbreaking Meeting

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Present by:

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Presentation Content

1. Australian situation
2. Global solidarity - Our response
3. Coordination - Trans National Corporations (TNC's)
4. Network priorities - Naval, Commercial & Shipbreaking
5. Communication / Coordination
6. Next Steps - Discussion & Consideration

The Australian Situation

- The AMWU is a national Union representing 110,000 members across the Manufacturing sector.
- Naval maritime Shipbuilding & Submarine construction, and ship repair are important sector for our Union. 95% of the maritime sector in Australia is Naval shipbuilding and repair.
- There are 4 Major construction yards, BAE Victoria & Western Australia, ASC South Australia & Forgacs New South Wales.
- In the ship repair sector there are a number of companies: Thales, BAE, ASC. Forgacs Queensland.

The Australian Situation - Continue

Current ship construction:

- LHD x 2 Hybrid build with Navantia Spain, only super structure build in Australia.
- AWD x 3 Hybrid build with Navantia Spain majority built in Australia
- Block construction AWD work at: BAE Victoria, Forgacs New South Wales & ASC South Australia.

Future Ships & Submarine construction:

- 12 Submarines
- 36 Naval vessels

The Australian Situation - Continue

Challenges for the AMWU:

- 250 Billion of procurement required over the next 30 years. The AMWU campaign is ongoing to secure this work.
- 2015 (Valley of death) reduced work flows in all ship yards if major build programs are not brought forward, 1000's of workers will be laid off if this does not occur.
- Our major focus is to bring forward some of the build programs as well as campaign for a continues build program over the long term.

GLOBAL SOLIDARITY

- Need to develop a central point of contact.
- Identify the key contacts in each country.
- Communicate the situation across the network.

COORDINATION - TRANS NATIONAL CORPORATIONS (TNC'S)

Consideration needs to be given to both a reactive and pro-active strategy.

REACTIVE

- Solidarity messages when in a hard bargain or dispute/strike
- Country coordination membership meeting and representation to local management

PRO-ACTIVE

- Develop mapping project to get a better understanding of our industries.
- Understanding of the tier 1 & 2 supply chain e.g. How can we organise to build power and leverage supply chain with the corporations (TNC'S)

NETWORK PRIORITIES - Naval, Commercial & Ship-breaking

Possible Key Priorities/Actions:

- Identify all Shipbuilding & Shipbreaking locations, and Identify IndustriALL affiliates who operate within these corporations.
- Identify where a collective Union agreement currently exist, consideration should be given to the benefit of agreements and an analysis conducted?
- Identify key objectives to pursue in bargaining in a targeted way e.g.: Union building claims, worker & union rights
- Identify 1 possibly 2 TNC's for a pilot program?

COMMUNICATION & COORDINATION

COMMUNICATION

- Quarterly Industry IndustriALL newsletter
- Centralised online depository for industry information
e.g. secure blog/message board hosted by IndustriALL

COORDINATION

- Identify key network contact (IndustriALL?)
- Identify country network coordinator/contact person

NEXT STEPS - DISCUSSION AND CONSIDERATION

*** WHAT - ?**

*** WHEN - ?**

*** WHO - ?**