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President: Berthold Huber
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Geneva, 31 March 2015

Mr. Shi Jiang Guo
General Director
China Petrol Company Zhongda
Via email: zhongda.kara-balta@mail.ru
Via fax: +996 312 221515

IndustriALL Global Union Calls on China Petrol Company Zhongda To Stop Violation of Trade Union Rights

Dear Mr. Shi Jiang Guo,

I am writing this letter to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than fifty million union workers in mining, energy and manufacturing industries in 143 countries worldwide, to bring to your attention the gross violations of trade union rights at the operations of China Petrol Company Zhongda in Kara-Balta, Kyrgyzstan.

IndustriALL Global Union is aware that on 26 December 2014 a new local union was created at the oil refinery of China Petrol Company Zhongda in Kara-Balta. Workers elected a union committee and a chairman. This local union joined the Mining and Metallurgy Trade Union of Kyrgyzstan (MMTUK), which is affiliated to IndustriALL Global Union. On 30 December 2014, the local union was registered with the authorities as required by law. However, until today your management has not recognized the local union.

We know that a few meetings took place in January between the union and the management. The union members' applications to use the check-off system for collection of their membership dues were submitted to the management, and a letter demanding to start the collective bargaining was sent. However, three months after the local union was created, the management has not yet responded to the union's letter, the membership fees have not been withheld from the wages, and the collective bargaining has not started.

The management's refusal to recognize the union and its total disregard of the union's legitimate demands destabilize the harmony of industrial relations at the refinery and increase workers' dissatisfaction. Furthermore, the company's behavior is in clear violation of the national labor law and the Constitution of Kyrgyzstan, as well as international law, including the ILO Conventions 87 and 98, which have been ratified by Kyrgyzstan.

Therefore, IndustriALL Global Union strongly urges your management to stop violating trade union rights and to abide by national and international labor laws. It is also imperative that your management recognize the local MMTUK union and start collective bargaining negotiations.

I anticipate your quick reply and swift action.

Sincerely,

A handwritten signature in blue ink, appearing to be "JyR", is written below the text.

Jyrki Raina
General Secretary

CC Prime Minister of Kyrgyzstan Djoomart Otorbaev